The Common Council of the City of Kokomo, Indiana met Monday, April 9th, 2018 at 6:00 P.M. in the City Hall Council Chambers

The meeting was called to order by President Hayes.

President Hayes states, those who wish to stand may stand, or you may remain seated.

Invocation was offered by Pastor Mike Young from Radiant Life Ministries.

Present: Wyant, Cameron, Young, Haworth, Kennedy, Hayes, Whikehart, Sanders, Miklik

Absent: None

The minutes of the Council Meeting Minutes March 26th, 2018 were declared approved as presented.

**COMMUNICATIONS:** President Hayes states, I need to acknowledge that each of the Council Members have received a List of the Annual Report. This is for the Kokomo Redevelopment Commission’s activities and finances during the calendar year 2017 1/1/17- 12/31/17.

Chuck Sosbe 1715 South Courtland Avenue Kokomo, Ind. states, I am here representing the Kokomo Fire Department as a Member. These are some questions that we need to ask, and be answered in ordinance #6885: (It shall be the obligation of the City Bargaining Agent to meet and bargain in good faith with the Bargaining Agent with a reasonable amount of time after receipt of written notice from and Bargaining Agent of the request for a meeting for collective bargaining purposes). (What is a reasonable amount of time)?
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Cont. Communications.
(Each party shall select no more than five (5) matters, including wages and specific monetary fringe benefits; that were the subject of bargaining proposals or counterproposals, which shall be submitted to arbitration (“Arbitrable Issues”). Only existing contract provisions directly impacted by the Arbitrable Issues; and non-substantive contract modifications (such as new dates, signature page changes, and typographical errors in current contract language) on which both parties have unconditionally agreed in writing shall be subject to change through the arbitration procedure.

All other provisions of the existing contract shall remain the same and be unaffected by the arbitration process regardless of any other tentative or final agreements otherwise reached between the parties on such matters during negotiations. (So we have wasted 60 days of the process if we chose to go to arbitration.) Failure to request arbitration in a timely manner shall be considered a waiver of any rights to arbitration. The last position on each respective, unresolved proposal, made by the City during the bargaining process and any tentative agreements reached by the parties shall be deemed the new terms for an agreement for the duration of a new three-year agreement. So if we do not go to arbitration the City proposals are put forward whether we agree to them or not comes a-part of our new contract. I am here to get answers to questions that I just asked. I will be back at your May 14th, 2018 Council Meeting.

President Hayes states, I just want to make a comment, and remind our Council Members that Ordinance 6885 unifies all labor relations ordinances to provide consistency and ensure parity between all labor organizations related to bargaining. Police and fire labor ordinances had not been reviewed and updated since 1974.
Cont. Communications.
The new ordinance provides a specific time frame when the parties are to notify of an intent to bargain for a successor contract. The new ordinance affords all unions 60-days to bargain in good faith. The new Ordinance allows parties to waive collective bargaining and automatically extend current contract for a period of 1-year.

The new Ordinance provides specificity for all parties. If arbitration is waived, and an agreement is not reached by the end of a contract period. Unions will never again be without a contract. The New Ordinance limits the number of arbitrable issues both parties are permitted to submit to arbitration. The new ordinance was supported by the FOP, local AFSCME, and state AFSCME; and by the way the new Ordinance is seen as a model by labor leaders: Leaders from the Carpenters/Building Trades, United Steelworkers, and AFSCME all asked Howard County Commissioners to adopt the exact same language.

Councilwoman Young states, I am pleased that you quoted that; because this is something we need to have heard. So I am thankful that you have explained that.

COMMITTEE REPORTS: Councilman Whikehart states, I am the Chair person of the Public Works & Welfare Committee. I want to schedule a Committee Meeting for April 23rd, 2018 at 4:30 P.M. in the Louks Room. The intention of this meeting is to take a look at our City Ordinances to find any out-dated Laws or modernize and simplified the Laws that we have, and the procedures. We are going to meet as a Committee, and we will put forth any recommendations for the Council to see if there is anything that needs to be appeal.
President Hayes states, this marks the end of this Council Meeting; and our next Council Meeting will be April 23rd, 2018 with an Informational Meeting at 5:30 P.M. in the Louks Room; Council Meeting at 6:00 P.M. in the Council Chambers.

Adjourned at 6:15 P.M.

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PRESIDENT

ATTEST:

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CITY CLERK