PUBLIC HEARING
&
COUNCIL MEETING MINUTES
AUGUST 27th 2018

The Common Council of the City of Kokomo, Indiana met Monday August 27th, 2018 at 6:00 P.M. in the Council Chambers for the purpose of a Public Hearing on Ordinance #6908.

Present: Wyant, Young, Haworth, Kennedy, Hayes, Whikehart, Sanders, Miklik

Absent: Cameron

President Hayes called for any comments from the audience, hearing none the Public Hearing was adjourned.

COUNCIL MEETING MINUTES
August 27th, 2018

The Common Council of the City of Kokomo, Indiana met Monday, August 27th, 2018 at 6:00 P.M. in the City Hall Council Chambers

The meeting was called to order by President Hayes.

President Hayes states, those who wish to stand may stand, or you may remain seated.

Invocation was offered by Councilwoman Sanders.

Pledge:

Present: Wyant, Young, Haworth, Kennedy, Hayes, Whikehart Sanders, Miklik

Absent: Cameron
Council Meeting Minutes
August 27th, 2019 Page-2

The minutes of the Public Hearing & Council Meeting Minutes August 13th 2018 were declared approved as presented.

**COMMUNICATIONS:** Councilman Miklik states, I would like to acknowledge the passing of Senator John McCain. He had a privilege of writing a letter to the American people. It is worth looking at; in the letter is says paraphrase we are Americans first, and not Democrats, and Republicans. We very rarely have a person of the quality, and stature accomplish whether you agree with him or not. As an Elected Body here, I think it is worthy to note that were Americans first. John McCain has passed; flags are half-staff, and the Funeral will be next week-end, and it is worth noting.

Terry Roach 1100 South Buckeye Street Kokomo, Ind. states, I just have a question about funding for some mist fans at the Baseball Stadium.

President Hayes states, we will take that under advisement; and I will get that to the proper department.

**COMMITTEE REPORTS:** Councilman Whikehart states, just a reminder that we will have a Budget Hearing on Wednesday 29th, at 6:00 P.M. in the Louks Room. It is open to the Public.

President Hayes states, each of you have received your Budget Hearing Books. I encourage you to look at them, and call the Controller or Councilman Whikehart if you have questions; and we can get those questions answered prior to the Budget Hearing.
Council Meeting Minutes
August 27th, 2018 Page-3

ORDINANCE 6908:       Additional Appropriation from the
Special Revenue-Transportation Fund in the amount of $300,000

Additional Appropriation from the Donation-Park Fund in the amount
of $89,000
Second reading

Ordinance 6908 was read by the Clerk by title only. Councilman
Whikehart moved for passage on ordinance #6908 on second
reading; seconded by Councilwoman Sanders.

Councilman Whikehart states, we are taking $89,000 moving
funds from the Donation account to Central Park Funds this allows
for it to be used for various park needs, up-grades, programs, etc.
The $300,000 being used to finalize construction on the Transit
Center. I would ask the Council to pass Ordinance #6908 on second
reading.

Vote for passage follows:
Aye: All
Nay: None
The vote was 8 to 0 for passage on second reading.

ORDINANCE 6909:       AN ORDINANCE FIXING THE
SALARIES OF THE ELECTED
CITY OFFICIALS OF THE CITY OF
KOKOMO, INDIANA EFFECTIVE
JANUARY 1, 2019 THROUGH
DECEMBER 31, 2019.
First reading

Ordinance 6909 was read by the Clerk by title only. Councilman
Whikehart moved for passage on ordinance #6909 on first reading;
seconded by Councilwoman Sanders.
Cont. Ordinance #6909.
Councilman Whikehart states, this is a very clear, and cut, and dry
ordinance that will reflect a 2% increase for all Elected Officials. I
would note that this body along with the Mayor have gone prior to
last year a long period of time before excepting a raise. I would ask
the Council to support Ordinance #6909 on first reading.
Vote for passage follows:
Aye: All
Nay: None
The vote was 8 to 0 for passage on first reading.

ORDINANCE 6910:  
Whikehart

AN ORDINANCE FIXING THE
MAXIMUM SALARIES OF
APPOINTIVE OFFICERS, DEPUTIES,
ASSISTANTS, DEPARTMENT
HEADS, UNIFORMED POLICE AND
FIRE, AND EMPLOYEES OF THE
CITY OF KOKOMO, INDIANA FOR
THE FISCAL YEAR BEGINNING
JANUARY 1, 2019, AND ENDING
DECEMBER 31, 2019 BE IT
ORDAINED BY THE COMMON
COUNCIL OF THE CITY OF
KOKOMO, INDIANA,
AS FOLLOWS:
First reading

Ordinance 6910 was read by the Clerk by title only. Councilman
Whikehart moved for passage on ordinance #6910 on first reading;
seconded by Councilman Whikehart.
Councilman Whikehart states, this ordinance reflects a 2% increase
for all non-contractual employees for the City of Kokomo. It is worth
noting that the Police, Fire, and ASME are all dictated, and reflected
within their respective contract.
Cont. Ordinance #6910.
There raise will be thru their contract from non-contractual it will be a 2% increase. I would ask the Council to pass ordinance #6910 on first reading.
Vote for passage follows:
Aye: All
Nay: None
The vote was 8 to 0 for passage on first reading.

RESOLUTION 2720:
A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA APPROVING THE PURCHASE OF CERTAIN REAL PROPERTY
Resolution 2720 was read by the Clerk by title only. Councilman Miklik moved for passage on resolution #2720; seconded by Councilwoman Sanders.
Councilman Miklik states, this resolution from the Common Council of the City of Kokomo, is to approve the purchase of real-estate; and Whereas the City of Kokomo wishes to promote Economic Development within the City limits; to ensure that development occurs strategically, and in a manner that encourages the highest reuse. Whereas the City has identified real property known as 210 West Monroe Street for purchase; Now Therefore Be It Resolved, by the Common Council of the City of Kokomo, Indiana follows the Common Council is interested in making a purchase of this property, and any structures erected thereon. The City’s purchasing agent is authorized to purchase the Property; in accordance with the laws established by the State. The City’s purchasing agent is further authorized with the assistance of legal counsel, to purchase the property.
Council Meeting Minutes
August 27th, 2018 Page-6

Cont. Resolution #2720.
The property is commonly known as 210 West Monroe or it is the Shak Makerspace Building. I recommend passage of this resolution #2720 for adoption.
Vote for passage follows:
Aye: All
Nay: None
The vote was 8 to 0 for passage.

President Hayes states, this marks the end of this Council Meeting, and our next Council Meeting will be September 10th, 2018 with an Informational Meeting at 5:30 P.M. in the Louks Room, and Council Meeting at 6:00 P.M. in the Council Chambers.

Adjourned at 6:10 P.M. ________________________________________

ATTEST:

__________________________
City Clerk

Presiding Officer
AGENDA
KOKOMO COMMON COUNCIL
CITY OF KOKOMO, INDIANA
PUBLIC INFORMATIONAL MEETING AT 5:30 P.M.
IN THE LOUKS CONFERENCE ROOM LOCATED ON THE FIRST FLOOR. COUNCIL MEETING AT 6:00 P.M. IN THE COUNCIL CHAMBERS. SEPTEMBER 10TH, 2018
COUNCIL CHAMBERS CITY HALL 100 SOUTH UNION STREET

CALL TO ORDER:

INVOCATION:

PLEDGE:

ROLL CALL:

APPROVAL OF MINUTES: Public Hearing & Council Meeting Minutes 8-27-2018

COMMUNICATIONS:

COMMITTEE REPORTS:

<table>
<thead>
<tr>
<th>Ordinance Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ORDINANCE 6909:</td>
<td>An ordinance fixing the salaries of the elected city officials of the city of Kokomo, Indiana effective January 1, 2019 through December 31, 2019.</td>
</tr>
<tr>
<td>Second reading</td>
<td></td>
</tr>
<tr>
<td>ORDINANCE 6910:</td>
<td>An ordinance fixing the maximum salaries of appointive officers, deputies, assistants, department heads, uniformed police and fire, and employees of the city of Kokomo, Indiana for the fiscal year beginning January 1, 2019, and ending December 31, 2019.</td>
</tr>
<tr>
<td>Second reading</td>
<td></td>
</tr>
<tr>
<td>ORDINANCE 6911:</td>
<td>An ordinance fixing the budgets for various departments, boards, and commissions of the city of Kokomo for the fiscal year beginning January 1, 2019, and ending December 31, 2019 are as follows:</td>
</tr>
<tr>
<td>First reading</td>
<td></td>
</tr>
</tbody>
</table>
ORDINANCE 6913: AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA, REGARDING AN APPROPRIATION OF THE CITY’S ALLOCATION OF LOCAL INCOME TAX REVENUE FOR COMMUNITY AND ECONOMIC DEVELOPMENT PURPOSES.
First reading

ORDINANCE 6914: AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA, DESIGNATING AN ECONOMIC DEVELOPMENT TARGET AREA
First reading

PETITION FOR VACATION
ORDINANCE NO. 6909


WHEREAS, the applicable Indiana Statue, IC 36-4-7-2 provides that the Common Council of each City, shall, by Ordinance, fix the annual salaries of all elected city officials; and

WHEREAS, the salaries of the elected City officials of the City of Kokomo were last fixed by the Common Council of the City of Kokomo in 2017,

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA AS FOLLOWS:

SECTION I

<table>
<thead>
<tr>
<th>YEAR</th>
<th>MAYOR</th>
<th>CITY CLERK</th>
<th>COMMON COUNCIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>$85,466.00</td>
<td>$41,337.00</td>
<td>$11,268.00</td>
</tr>
</tbody>
</table>

SECTION II

Members of the Common Council in attendance at called meetings of standing committees to which they have been assigned or at called committee meetings of the whole shall receive in addition to their base salary a stipend not to exceed twenty dollars ($20.00) per such meeting.

SECTION III

This ordinance shall remain in full force and effect from after its passage, signature by the Mayor, and publications as provided by law.
ORDINANCE NO. 6909

SECTION IV

PASSED by the Common Council of the City of Kokomo, Indiana, this ___ day of
____________, 2018.

<table>
<thead>
<tr>
<th>AYE</th>
<th>NAY</th>
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<tbody>
<tr>
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</tbody>
</table>

ATTEST:

__________________________
CITY CLERK

PRESENTED by me to the Mayor of the City of Kokomo, Indiana, this ______ day of
____________, 2018.

__________________________
CITY CLERK

APPROVED by me as Mayor of the City of Kokomo, Indiana, this ______ day of
____________, 2018.

__________________________
GREGORY, GOODNIGHT, MAYOR
CITY OF KOKOMO, INDIANA

ATTEST:

__________________________
2019 SALARY ORDINANCE NO. 6910

AN ORDINANCE FIXING THE MAXIMUM SALARIES OF APPOINTIVE OFFICERS, DEPUTIES, ASSISTANTS, DEPARTMENT HEADS, UNIFORMED POLICE AND FIRE, AND EMPLOYEES OF THE CITY OF KOKOMO, INDIANA FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2019, AND ENDING DECEMBER 31, 2019, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA, AS FOLLOWS:

SECTION I

THAT THE SALARIES OF APPOINTIVE OFFICERS, DEPUTIES, ASSISTANTS, DEPARTMENT HEADS, UNIFORMED POLICE AND FIRE, AND EMPLOYEES OF THE CITY OF KOKOMO, INDIANA, BE FIXED AS MAXIMUMS FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2019, AND ENDING DECEMBER 31, 2019, AS FOLLOWS:

<table>
<thead>
<tr>
<th>Position</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCOUNTING CLERK I</td>
<td>$703.88</td>
</tr>
<tr>
<td>ACCOUNTING CLERK II</td>
<td>$806.34</td>
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<tr>
<td>ADMINISTRATIVE ASST</td>
<td>$748.33</td>
</tr>
<tr>
<td>ARBORIST</td>
<td>$1,052.11</td>
</tr>
<tr>
<td>ASST. DATA RECORDS SUPER.</td>
<td>$696.12</td>
</tr>
<tr>
<td>ASST. HUMAN RESOURCE DIR.</td>
<td>$1,300.50</td>
</tr>
<tr>
<td>ASST. PLANNING COMM DIRECTOR</td>
<td>$947.37</td>
</tr>
<tr>
<td>ASST. WASTEWATER TREATMENT SUPER</td>
<td>$1,281.15</td>
</tr>
<tr>
<td>BUILDING INSPECTOR</td>
<td>$1,124.66</td>
</tr>
<tr>
<td>BUILDINGS MANAGER</td>
<td>$953.90</td>
</tr>
<tr>
<td>BUS DRIVER</td>
<td>$652.80</td>
</tr>
<tr>
<td>CITY CONTROLLER</td>
<td>$1,422.03</td>
</tr>
<tr>
<td>CITY ENGINEER</td>
<td>$1,496.31</td>
</tr>
<tr>
<td>CIVILIAN QUARTERMASTER-KPD</td>
<td>$722.22</td>
</tr>
<tr>
<td>CLERK</td>
<td>$665.66</td>
</tr>
<tr>
<td>CORPORATE COUNSEL</td>
<td>$1,590.61</td>
</tr>
<tr>
<td>CUSTODIAN</td>
<td>$530.15</td>
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<tr>
<td>DATA ANALYST</td>
<td>$902.78</td>
</tr>
<tr>
<td>DATA/RECORDS SUPERVISOR</td>
<td>$722.22</td>
</tr>
<tr>
<td>DEPUTY CITY CONTROLLER</td>
<td>$1,162.36</td>
</tr>
<tr>
<td>DEPUTY MAYOR</td>
<td>$1,479.90</td>
</tr>
<tr>
<td>DIRECTOR - AIRPORT</td>
<td>$1,211.99</td>
</tr>
<tr>
<td>DIRECTOR - DEVELOPMENT</td>
<td>$1,470.57</td>
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<tr>
<td>DIRECTOR - HUMAN RESOURCES</td>
<td>$1,426.11</td>
</tr>
<tr>
<td>DIRECTOR - WWU LAB</td>
<td>$937.58</td>
</tr>
<tr>
<td>DIRECTOR - PLAN COMMISSION</td>
<td>$1,101.62</td>
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<tr>
<td>DIRECTOR - PUBLIC MAINTENANCE &amp; REFUSE</td>
<td>$1,324.51</td>
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<tr>
<td>DIRECTOR - SENIOR CIT CENTER &amp; TRANSPORTATION</td>
<td>$1,081.97</td>
</tr>
<tr>
<td>DIRECTOR - UTILITIES</td>
<td>$1,479.90</td>
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<tr>
<td>DIRECTOR - VEHICLE &amp; EQUIP MAINT</td>
<td>$1,160.45</td>
</tr>
<tr>
<td>DRAFTSMAN</td>
<td>$850.57</td>
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<tr>
<td>ELEC TECHNICIAN</td>
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<tr>
<td>ENGINEER'S ASSISTANT</td>
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<tr>
<td>Position</td>
<td>Salary</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>EXECUTIVE ADMINISTRATOR</td>
<td>$1,046.36</td>
</tr>
<tr>
<td>FIELD WORK SUPERVISOR</td>
<td>$996.32</td>
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<td>FOREMAN</td>
<td>$970.21</td>
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<tr>
<td>LAB TECHNICIAN</td>
<td>$848.40</td>
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<td>MAINTENANCE</td>
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<td>MANAGER - COMMUNITY CDBG/HUD</td>
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<td>MANAGER - DEVELOPMENT</td>
<td>$1,167.09</td>
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<tr>
<td>MANAGER - INFORMATION SYSTEM</td>
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<td>MANAGER - INSPECTION</td>
<td>$1,279.12</td>
</tr>
<tr>
<td>MANAGER - OFFICE</td>
<td>$890.82</td>
</tr>
<tr>
<td>MANAGER - OFFICE PARKS</td>
<td>$890.82</td>
</tr>
<tr>
<td>MANAGER - RECREATION PROGRAMMER</td>
<td>$890.82</td>
</tr>
<tr>
<td>MANAGER - STORM WATER</td>
<td>$1,212.92</td>
</tr>
<tr>
<td>MUSEUM CURATOR</td>
<td>$596.05</td>
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<td>NUISANCE ENFORCEMENT</td>
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<td>PARK &amp; CEMETERY MANAGER</td>
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<tr>
<td>PARK SUPERINTENDENT</td>
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<tr>
<td>PARKING MONITOR</td>
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<tr>
<td>PLAN COMMISSION PLANNER I</td>
<td>$750.51</td>
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<td>PRE-TREATMENT COORDINATOR</td>
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<td>PRE-TREATMENT INSPECTOR I</td>
<td>$757.03</td>
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<tr>
<td>PRE-TREATMENT INSPECTOR II</td>
<td>$860.36</td>
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<td>RECREATION PROGRAMMER</td>
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<td>SANITATION PLANT SUPERINTENDENT</td>
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<td>SECRETARY</td>
<td>$683.07</td>
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<td>SEWER SYSTEM COORDINATOR</td>
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<td>SEWER SYSTEM TECH</td>
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</tr>
<tr>
<td>SPECIALIST (DEVELOPMENT DEPT)</td>
<td>$1,046.36</td>
</tr>
<tr>
<td>SUPERVISOR</td>
<td>$722.22</td>
</tr>
<tr>
<td>SURVEY CREW CHIEF</td>
<td>$850.57</td>
</tr>
<tr>
<td>SURVEY TECHNICIAN</td>
<td>$784.23</td>
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<tr>
<td>SYSTEM ADMINISTRATOR</td>
<td>$1,057.22</td>
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<tr>
<td>SYSTEM ANALYST</td>
<td>$702.65</td>
</tr>
<tr>
<td>SYSTEM PROJECT DESIGNER</td>
<td>$1,057.22</td>
</tr>
<tr>
<td>SYSTEMS MANAGER</td>
<td>$1,279.12</td>
</tr>
</tbody>
</table>
EFFECTIVE JANUARY 1, 2013 ANY PERSONS HIRED INTO THE FOLLOWING FULL-TIME POSITIONS WILL BE PAID AT THE RATE OF 88% OF THE MAXIMUM SALARY FOR HIS/HER FIRST YEAR OF EMPLOYMENT; 92% FOR THE SECOND YEAR OF EMPLOYMENT; AND 96% FOR THE THIRD YEAR OF EMPLOYMENT. EMPLOYEES WILL REACH THE MAXIMUM SALARY LEVEL ON THE ANNIVERSARY DATE OF HIS/HER FOURTH YEAR OF EMPLOYMENT:

ADMINISTRATIVE ASSISTANT
ARBORIST
BUILDING INSPECTOR
CIVILIAN QUARTERMASTER-KPD
CLERK
DATA ANALYST
LAB TECHNICIAN
MAINTENANCE
MUSEUM CURATOR
NUISANCE ENFORCEMENT
PARKING MONITOR
PLAN COMMISSION ENFORCEMENT OFFICER
PLAN COMMISSION PLANNER I
PLAN COMMISSION PLANNER II
PLANNER
PRE-TREATMENT COORDINATOR
PRE-TREATMENT INSPECTOR I
PRE-TREATMENT INSPECTOR II
RECREATION PROGRAMMER
SECRETARY
SPECIALIST (DEVELOPMENT DEPT)
SURVEY CREW CHIEF
SURVEY TECHNICIAN
SYSTEM ADMINISTRATOR
SYSTEM ANALYST

ALL EMPLOYEES HIRED AFTER JANUARY 1, 2013 (INTO A POSITION WHICH IS NOT LISTED ON THE ABOVE TWO-TIER WAGE SCHEDULE) WILL BE PAID AT 90% OF THE FULL SALARY FOR THE INITIAL 90 CALENDAR DAY PROBATIONARY PERIOD. AFTER SUCCESSFUL COMPLETION OF THE 90 CALENDAR DAY PROBATIONARY PERIOD, THE EMPLOYEE WILL RECEIVE 95% OF THE FULL SALARY FOR THE REMAINING PORTION OF THE YEAR. THE EMPLOYEE WILL RECEIVE 100% OF THE SALARY UPON SUCCESSFUL COMPLETION OF ONE YEAR. WHERE A SPECIFIC SKILL OR ABILITY MAY BE REQUIRED AN EMPLOYEE MAY BE MOVED INTO THE MAXIMUM RATE WHEN APPROVED BY HUMAN RESOURCES AND THE MAYOR.

EMPLOYEES DESIGNATED AS PERMANENT PART-TIME MAY EARN UP TO 90% OF THE FULL SALARY FOR ANY GIVEN POSITION WITH THE EXCEPTION OF THE BUS DRIVER POSITION. BUS DRIVERS WILL BE ELIGIBLE TO EARN 100% OF THE ESTABLISHED SALARY.

THE RATE FOR EACH PART-TIME POSITION MAY VARY PER DEPARTMENT AS DETERMINED BY THE HUMAN RESOURCE DEPARTMENT.

2019 Salary Ordinance #6910
8/27/2018 page 3 of 17
CITY COUNCIL ATTORNEY.............................................. $2,536.35
POLICE PENSION SECRETARY........................................... $ 784.26
FIRE PENSION SECRETARY............................................... $ 784.26
PLANNING COMMISSION ATTORNEY................................... $ 743.25
PLANNING COMMISSION MEMBERS..................................... $ 84.04
BOARD OF ZONING APPEALS MEMBERS................................. $ 78.43

TEMPORARY AND SEASONAL EMPLOYEES WILL BE PAID A MINIMUM OF $8.00 DOLLARS PER HOUR AND ADJUSTED ACCORDINGLY TO LEVELS OF RESPONSIBILITY.

MILEAGE FOR CITY BUSINESS WILL BE REIMBURSED AT THE RATE ESTABLISHED BY THE INDIANA STATE GOVERNMENT. PARKING AND TOLL CHARGES ARE NOT INCLUDED IN THE MILEAGE RATE AND SHALL BE REIMBURSED IN ADDITION TO THE ESTABLISHED MILEAGE RATE.

SECTION II


ANNUAL

FIRST CLASS PATROLMAN $51,245.00
SPECIALIST $55,857.00
SERGEANT $58,419.00
LIEUTENANT $60,469.00

EMPLOYEE HIRED ON OR AFTER 5/30/2012 WILL BE PAID AS FOLLOWS:

<table>
<thead>
<tr>
<th>YEAR OF EMPLOYMENT</th>
<th>PAY CLASS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST YEAR OF EMPLOYMENT</td>
<td>12% LESS THAN PATROL RATE</td>
</tr>
<tr>
<td>2ND YEAR OF EMPLOYMENT</td>
<td>8% LESS THAN PATROL RATE</td>
</tr>
<tr>
<td>3RD YEAR OF EMPLOYMENT</td>
<td>4% LESS THAN PATROL RATE</td>
</tr>
<tr>
<td>4TH YEAR OF EMPLOYMENT</td>
<td>PATROLMAN RATE OF PAY</td>
</tr>
</tbody>
</table>

IN ADDITION TO BASE PAY, UNIFORMED MEMBERS OF THE KOKOMO POLICE DEPARTMENT WILL BE COMPENSATED AS FOLLOWS:

YEARS OF COMPLETED SERVICE AS OF ANNIVERSARY DATE   LONGEVITY PAY
1                                            $ 475
2                                            475
3                                            565
4                                            900
5                                            1,050
6                                            1,200
7                                            1,350
8                                            1,500
9                                            1,650

2019 Salary Ordinance #6910
8/27/2018  page 4 of 17
SPECIAL TRAINING RECOGNITION

IN ADDITION TO OTHER COMPENSATION, MEMBERS OF THE KOKOMO POLICE DEPARTMENT WHO PERFORM THE FOLLOWING FUNCTIONS WILL BE PAID ACCORDINGLY:

(A) SPECIAL WEAPONS & TACTICS TEAM (SWAT MEMBERS) - $400.00/yr.
(B) HAZARDOUS DEVICE UNIT - $400.00/yr.
(C) FIELD TRAINING OFFICER - $927.00/yr.
(D) RANGE OFFICER - $250.00/yr.
(E) RADAR INSTRUCTOR - $200.00/yr.
(F) IMPACT WEAPONS/DEFENSIVE TACTICS INSTRUCTOR - $300.00/yr.
(G) DOG HANDLERS - $600.00/yr.
(H) EVOC INSTRUCTOR - $200.00/yr.
(I) HOSTAGE NEGOTIATOR - $250.00/yr.
(J) POLYGRAPH OPERATOR - $250.00/yr.
(K) BREATHALYZER TEST ADMINISTRATOR - $10.00/test

AN OFFICER MAY ELECT ADDITIONAL COMPENSATION FOR NOT MORE THAN THREE SPECIAL TRAINING AREAS IN LETTERS A THROUGH J.

OVERTIME

PERSONNEL WHO WORK MORE HOURS THAN THEIR REGULAR SHIFT IN ONE DAY, OR ARE REQUIRED TO APPEAR IN COURT ON OFFICIAL BUSINESS DURING HOURS THAT ARE AN EXTENSION OF OR PRIOR TO AND CONNECTED WITH THEIR REGULAR SHIFT SHALL BE PAID FOR SUCH OVERTIME AT THE RATE OF ONE AND ONE-HALF (1 1/2) TIMES THEIR CURRENT HOURLY RATE FOR EACH HOUR SO WORKED.
CALL-IN PAY

EMPLOYEES CALLED IN FOR WORK OUTSIDE THEIR REGULAR SHIFT, OR REQUIRED TO APPEAR ON UNSCHEDULED DAYS, OR ARE ORDERED TO WORK FROM OFF-DAY BY THE CHIEF IN AN EMERGENCY, WILL BE AWARDED THREE (3) HOURS MINIMUM OVERTIME PER OCCURRENCE.

THE CITY SHALL MAKE EVERY REASONABLE EFFORT TO PAY ACCUMULATED OVERTIME WITHIN TWO (2) PAY Periods FOLLOWING THE OCCURRENCE OF THE OVERTIME.

THE EMPLOYER SHALL NOT UNREASONABLY REQUIRE ANY EMPLOYEES TO WORK OVERTIME. PERSONNEL SHALL NOT REFUSE TO WORK OVERTIME, IF THE RESULT OF SUCH REFUSAL WOULD RESULT IN DANGER TO THE PUBLIC SAFETY OR INABILITY OF THE POLICE DEPARTMENT TO PROPERLY DISCHARGE ITS RESPONSIBILITY TO THE PUBLIC AND CARRY OUT ITS POLICE FUNCTIONS IN AN ADEQUATE MANNER. IF AN EMPLOYEE HAS GOOD AND SUFFICIENT REASON FOR REFUSING OVERTIME, AND ANOTHER EMPLOYEE IS AVAILABLE TO WORK SUCH OVERTIME AND IS CAPABLE OF DOING SO, THE EMPLOYER SHOULD NOT INSIST ON THE FIRST MENTIONED EMPLOYEE WORKING SAID OVERTIME.

WORKING DETAILS THAT ARE COMPENSATED AT AN OVERTIME RATE SHALL BE SCHEDULED WITH PREFERENCE GIVEN TO A DEFINED POOL OF OFFICERS. THESE POOLS ARE THEN ROTATED SO THAT EACH POOL RECEIVES FIRST CHOICE DURING THE ROTATION PROCESS. OFFICERS FROM THE FIRST POOL IN THE ROTATION WILL BE GIVEN A DESIGNATED TIME FRAME TO SELECT A TIME SLOT OR SLOTS AS DIRECTED. AT THE END OF THE SCHEDULED TIME, THE SCHEDULE IS PASSED TO THE NEXT POOL IN ROTATION AND SO ON. DEPENDING ON THE SIZE OF THE DETAIL, THE DEPARTMENT MAY ELECT TO REPEAT THE ROTATION PROCESS OR ADD AN OPEN POSTING TIME AFTER WHICH ANY OFFICER MAY SIGN TO FILL THE REMAINING SLOTS. THE POOL SCHEDULE WILL BE ROTATED WITH EACH NEW DETAIL OR MONTH OF SCHEDULE.

OFFICERS MAY ONLY SIGN FOR SLOTS DURING THE POSTED TIMES OF THEIR RESPECTIVE POOLS. THE DEPARTMENT WILL POST THE OVERTIME DETAIL OPPORTUNITY AND THE ROTATION SCHEDULE AND POOL SIGNING TIMES AT LEAST FIVE (5) WORKING DAYS NOT COUNTING THE DAY OF POSTING PRIOR TO THE ACTUAL SIGN UP DATES.

OFFICER’S DEPARTMENT SENIORITY IS ONLY RECOGNIZED WHEN TWO OFFICERS WOULD ATTEMPT TO SIGN THE SCHEDULE AT THE SAME TIME. IN THAT CASE, THE LOWER BADGE NUMBER WOULD PREVAIL.

DEFINITION OF POOLS

POOL A: ALL UNIFORMED PATROL SECTION OFFICERS ASSIGNED TO A WATCH.
POOL B: ALL UNIFORMED PATROL SECTION OFFICERS ASSIGNED TO B WATCH.
POOL C: ALL UNIFORMED PATROL SECTION OFFICERS ASSIGNED TO C WATCH.
POOL D: ALL OTHER OFFICERS NOT INCLUDED IN POOL A, B OR C.
IT IS UNDERSTOOD THAT ALL DETAILS ARE NOT EQUAL AS TO HOURS OFFERED, TYPE OF DUTY OR TIME OF DAY SCHEDULED. THE DEPARTMENT WILL MAKE EVERY POSSIBLE EFFORT TO BALANCE THE DETAILS.

FROM TIME TO TIME, CERTAIN SHORT DURATION, LIMITED OVERTIME DETAILS ARE UTILIZED. THESE WILL BE POSTED IN ROLL CALL FIVE (5) DAYS PRIOR TO THE DETAIL. THE POSTING WILL INCLUDE A CUT-OFF TIME AND DATE. ANY INTERESTED OFFICER MUST SUBMIT A REQUEST TO WORK THE DETAIL TO THE DIVISION COMMANDER WHO POSTED THE OPPORTUNITY. THE CHIEF OR HIS/HER DESIGNEE WILL SELECT THE OFFICERS TO WORK THE DETAIL BASED ON DEPARTMENT SENIORITY.

IN EMERGENCY OVERTIME SITUATIONS WHERE THE OVERTIME INVOLVES THE CONTINUATION OF A SPECIFIC ASSIGNED JOB BEYOND THE END OF THE REGULAR SCHEDULED WATCH, THE OFFICER(S) ASSIGNED TO THAT JOB SHALL HAVE THE FIRST OFFER OF OVERTIME. IN ALL OTHER EMERGENCY OVERTIME SITUATIONS, OVERTIME SHALL BE OFFERED FIRST TO THE SENIOR OFFICER ON DUTY AND CONTINUING TO THE LEAST SENIOR OFFICER ON DUTY. IN THE EVENT THE OVERTIME IS DECLINED, THE LEAST SENIOR OFFICER MAY BE REQUIRED TO WORK THE OVERTIME. NOTHING IN THIS SUBPARAGRAPH SHALL BE CONSTRUED SO AS TO IMPAIR THE DEPARTMENT'S ABILITY TO RESPOND TO EMERGENCY SITUATIONS IN A TIMELY FASHION.

TO ENABLE THE EMPLOYER TO EXERCISE SOUND DISCRETION IN FILLING OF POSITIONS WITHIN THE DEPARTMENT, NO APPOINTMENT OR EMPLOYMENT AS A FIRST CLASS PATROLMAN SHALL BE DEEMED FINAL OR PERMANENT UNTIL AFTER THE EXPIRATION OF A ONE (1) YEAR PROBATIONARY PERIOD.

SHIFT DIFFERENTIAL PAY

IN ADDITION TO HIS/HER BASE SALARY, AN EMPLOYEE WORKING ANY FULL SHIFT BETWEEN THE HOURS OF 1:30 P.M. AND 6:30 A.M. SHALL RECEIVE THREE PERCENT (3%) SHIFT PREMIUM PER WEEK WHILE ASSIGNED TO THAT SHIFT.

HOLIDAYS

THE PARTIES HAVE AGREED TO ELIMINATE HOLIDAY PAY IN THE AGREEMENT AND CONVERT OR ROLL THE DAYS HERETOFORE PROVIDED INTO THEIR BASE WAGE RATE.

ALTHOUGH HOLIDAYS ARE NOT RECOGNIZED BY THIS AGREEMENT, WHEN AN OFFICER COVERED BY THIS AGREEMENT IS SCHEDULED TO WORK ON ANY OF THE 12 HOLIDAYS RECOGNIZED BY THE CITY, SAID EMPLOYEE(S) WILL RECEIVE ONE AND ONE-HALF (1 ½) TIMES THE RATE OF THEIR BASE HOURLY RATE FOR ALL HOURS WORKED ON THE CITY RECOGNIZED HOLIDAY. (THE CITY MAY CHANGE A HOLIDAY IN ORDER TO OFFER FRIDAY AFTER THANKSGIVING INSTEAD OF ONE OF THE OTHER LISTED HOLIDAYS).

THE CITY WILL PUBLISH THE RECOGNIZED DATES FOR THE FOLLOWING HOLIDAYS FOR THE SOLE PURPOSE OF DETERMINING WHEN A PREMIUM UNDER THIS AGREEMENT IS DUE, IF APPLICABLE. THE FOLLOWING REPRESENTS THE HOLIDAYS RECOGNIZED BY THE CITY.
NEW YEAR'S DAY          INDEPENDENCE DAY
MARTIN LUTHER KING'S BIRTHDAY LABOR DAY
LINCOLN'S BIRTHDAY       VETERANS DAY
WASHINGTON'S BIRTHDAY    THANKSGIVING
EASTER                   CHRISTMAS
MEMORIAL DAY             COLUMBUS DAY

CLOTHING ALLOWANCE

ALL EMPLOYEES WHO HAVE COMPLETED THEIR PROBATIONARY PERIOD SHALL BE PAID TWO THOUSAND DOLLARS ($2,000.00) PER YEAR CLOTHING ALLOWANCE. THE MONIES SHALL BE DISBURSED IN FOUR EQUAL INSTALLMENTS TO BE PAID ON THE LAST FRIDAY OF MARCH, JUNE, SEPTEMBER AND NOVEMBER AND THE PAYMENT SHALL BE $500.00.

WORKING TEMPORARILY OUT OF RANK

A PATROLMAN SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF SERGEANT FOR AN ENTIRE SHIFT SHALL BE COMPENSATED AT SERGEANT'S PAY BEGINNING ON THE FIFTH (5th) CONSECUTIVE SHIFT DAY OF SUCH ASSIGNMENT. A SERGEANT SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF LIEUTENANT FOR AN ENTIRE SHIFT SHALL BE COMPENSATED AT LIEUTENANT'S PAY BEGINNING ON THE SECOND (2nd) CONSECUTIVE SHIFT DAY OF SUCH ASSIGNMENT.

ON CALL STATUS

IN ADDITION TO OTHER COMPENSATION, MEMBERS OF THE BARGAINING UNIT, WHO ARE REQUIRED TO PERFORM "ON CALL STATUS" DURING NORMAL OFF DUTY PERIODS, SHALL BE COMPENSATED AS FOLLOWS:

1. IF, WHILE ON "ON CALL STATUS," THE EMPLOYEE SHALL BE CALLED TO ACTIVE DUTY, EMPLOYEE SHALL BE COMPENSATED PURSUANT TO PARAGRAPH B OF THIS ARTICLE.

2. IF AN EMPLOYEE IS NOT CALLED INTO ACTIVE DUTY WHILE ON "ON CALL STATUS" THE EMPLOYEE SHALL RECEIVE COMPENSATION EQUAL TO THREE (3) HOURS OF COMPENSATION FIGURED AT 1 1/2 TIMES THEIR CURRENT HourLY RATE.

"ON CALL" EMPLOYEES, AS DEFINED IN THIS PARAGRAPH, SHALL BE COMPENSATED UNDER BOTH SUBPARAGRAPHS 1 AND 2 OF THIS PARAGRAPH IF CALLED TO ACTIVE DUTY. THIS BENEFIT SHALL BE LIMITED TO NO MORE THAN FOUR (4) MEMBERS OF THE BARGAINING UNIT DURING ONE (1) SEVEN (7) DAY PERIOD.

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SECTION III
NON-CONTRACTUAL POLICE

CHIEF OF POLICE  MAXIMUM
    WEEKLY  $1,426.60
MAJOR           $1,283.34
CAPTAIN         $1,203.53

IN ADDITION TO BASE PAY, NON-CONTRACTUAL MEMBERS OF THE KOKOMO
POLICE DEPARTMENT WILL BE COMPENSATED AS FOLLOWS:

YEARS OF COMPLETED SERVICE  LONGEVITY PAY
AS OF ANNIVERSARY DATE
1     $ 475
2     475
3     565
4     900
5     1,050
6     1,200
7     1,350
8     1,500
9     1,650
10    1,800
11    1,950
12    2,100
13    2,250
14    2,400
15    2,550
16    2,700
17    2,850
18    3,000
19    3,150
20    3,300
21    3,450
22    3,600
23    3,750
24    3,900
25 AND ABOVE  4,050

HOLIDAY PAY

THE PARTIES HAVE AGREED TO ELIMINATE HOLIDAY PAY IN THE AGREEMENT
AND CONVERT OR ROLL THE DAYS HERETOFORE PROVIDED INTO THEIR BASE
WAGE RATE.

THE CITY WILL PUBLISH THE RECOGNIZED DATES FOR THE FOLLOWING
HOLIDAYS FOR THE SOLE PURPOSE OF DETERMINING WHEN A PREMIUM UNDER
THIS AGREEMENT IS DUE, IF APPLICABLE. THE FOLLOWING REPRESENTS THE
HOLIDAYS RECOGNIZED BY THE CITY.

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NEW YEAR'S DAY  INDEPENDENCE DAY
MARTIN LUTHER KING'S BIRTHDAY LABOR DAY
LINCOLN'S BIRTHDAY VETERANS DAY
WASHINGTON'S BIRTHDAY THANKSGIVING
EASTER CHRISTMAS
MEMORIAL DAY COLUMBUS DAY

CLOTHING ALLOWANCE

NON-CONTRACTUAL EMPLOYEES WHO HAVE COMPLETED THEIR
PROBATIONARY PERIOD SHALL BE PAID TWO THOUSAND DOLLARS ($2,000.00)
PER YEAR CLOTHING ALLOWANCE. THE MONIES SHALL BE DISBURSED IN FOUR
EQUAL INSTALLMENTS TO BE PAID ON THE LAST FRIDAY OF MARCH, JUNE,
SEPTEMBER AND NOVEMBER.

WORKING TEMPORARILY OUT OF RANK

NON-CONTRACTUAL PERSONNEL OF THE POLICE DEPARTMENT, WHO ARE
SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF A HIGHER
CLASSIFICATION, SHALL BE COMPENSATED BEGINNING ON THE SECOND
CONSECUTIVE SHIFT DAY OF SUCH ASSIGNMENT. THE POLICE CHIEF SHALL
NOTIFY THE KOKOMO BOARD OF PUBLIC WORKS AND SAFETY WHENEVER A
UNIFORMED MANAGEMENT PERSON IS COMPENSATED OUT OF RANK FOR A
PERIOD OF MORE THAN FIVE DAYS.

SECTION IV

THAT THE BASE SALARIES OF THE FIRE DEPARTMENTS UNIFORMED EMPLOYEES
OF THE CITY OF KOKOMO, INDIANA, BE FIXED FOR THE FISCAL YEAR BEGINNING
JANUARY 1, 2019 AND ENDING DECEMBER 31, 2019, AS FOLLOWS:

CONTRACTUAL

<table>
<thead>
<tr>
<th>Position</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAPTAIN</td>
<td>$58,025.00</td>
</tr>
<tr>
<td>CHAUFFEUR</td>
<td>$53,843.00</td>
</tr>
<tr>
<td>FIREFIGHTER</td>
<td>$52,274.00</td>
</tr>
<tr>
<td>CADET FIREFIGHTER</td>
<td>$47,277.00</td>
</tr>
</tbody>
</table>

IN ADDITION TO BASE PAY, MEMBERS OF THE BARGAINING UNIT WILL BE
COMPENSATED AS FOLLOWS FOR THE YEARS OF COMPLETED SERVICE AS OF THE
ANNIVERSARY DATE OF THEIR HIRE BEGINNING AT SIX (6) YEARS OF SENIORITY:

YEARS OF COMPLETED SERVICE
AS OF ANNIVERSARY DATE | LONGEVITY PAY |
------------------------|---------------|
6                      | 850           |
7                      | 975           |
8                      | 1,100         |
9                      | 1,225         |
10                     | 1,350         |
11                     | 1,475         |

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12  1,600
13  1,725
14  1,850
15  1,975
16  2,100
17  2,225
18  2,350
19  2,475
20  2,600
21  2,725
22  2,850
23  2,975
24  3,100
25 AND ABOVE  3,225

**SPECIAL PAY RECOGNITION**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMT</td>
<td>$500.00</td>
</tr>
<tr>
<td>ASSOCIATE FIRE SCIENCE DEGREE</td>
<td>$250.00</td>
</tr>
<tr>
<td>HAZARDOUS MATERIALS TEAM</td>
<td>$900.00</td>
</tr>
<tr>
<td>INSTRUCTOR II-III</td>
<td>$300.00  (MUST PROVIDE AT LEAST 24 HOURS OF INSTRUCTION PER YEAR)</td>
</tr>
</tbody>
</table>

A MEMBER MAY CHOOSE NO MORE THAN THREE (3) AREAS TO RECEIVE SPECIAL RECOGNITION PAY.

ALL SPECIAL RECOGNITION PAY SHALL BE PAID THE LAST PAY IN NOVEMBER. SPECIAL PAY RECOGNITION CHECKS SHALL BE WRITTEN SEPARATELY.

IN ORDER TO QUALIFY FOR THE MONETARY INCREMENT SET OUT IN THIS SECTION, EMPLOYEES MUST PRESENT EVIDENCE TO THE FIRE CHIEF OR HIS DESIGNEE OF CERTIFICATION OR RECERTIFICATION AS AN EMT BY THE STATE OF INDIANA.

**CLOTHING ALLOWANCE**

ALL EMPLOYEES OF THE BARGAINING UNIT WHO HAVE COMPLETED THEIR PROBATIONARY PERIOD SHALL BE PAID THREE HUNDRED ($300.00) PER YEAR CLOTHING ALLOWANCE FOR THE MAINTENANCE AND REPLACEMENT OF ITEMS. THE MONIES SHALL BE DISPERSED IN EQUAL INSTALLMENTS TO BE PAID ON THE LAST FRIDAY OF MARCH, JUNE, SEPTEMBER, AND ON THE LAST PAY OF NOVEMBER.

**PERSONAL PROTECTIVE EQUIPMENT ALLOWANCE**

ALL EMPLOYEES OF THE BARGAINING UNIT WHO HAVE COMPLETED THEIR PROBATIONARY PERIOD SHALL BE PAID THE SUM OF NINE HUNDRED DOLLARS ($900.00) PER YEAR PERSONAL PROTECTIVE EQUIPMENT ALLOWANCE DURING THE TERM OF THIS CONTRACT. THE MONIES SHALL BE DISPursed IN EQUAL INSTALLMENTS TO BE PAID ON THE LAST DAY IN MARCH, JUNE, SEPTEMBER, AND THE LAST PAY OF NOVEMBER.

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RANK DIFFERENTIAL PAY

TO BE ENTITLED TO RANK DIFFERENTIAL PAY THE EMPLOYEE MUST WORK A MINIMUM OF FOUR (4) CONTINUOUS HOURS IN THE HIGHER CLASSIFICATION, WHEREON THE EMPLOYEE SHALL BE PAID FOR ALL ACTUAL HOURS WORKED. EMPLOYEES WORKING IN A HIGHER CLASSIFICATION FOR TRAINING PURPOSES SHALL NOT BE ENTITLED TO RANK DIFFERENTIAL PAY REGARDLESS OF THE NUMBER OF HOURS WORKED AT THE HIGHER CLASSIFICATION. TO BE CONSIDERED TRAINING, THE TRAINEE MUST BE PERFORMING A JOB WHILE THE PERSON NORMALLY ASSIGNED TO THAT JOB IS ON DUTY AND ASSIGNED TO THE SAME APPARATUS WHILE THE TRAINING IS TAKING PLACE. IF THOSE TWO CRITERIA ARE NOT MET, RANK DIFFERENTIAL PAY SHALL BE PAID AS HEREIN DESCRIBED.

SECTION V

NON-CONTRACTUAL FIRE - MANAGEMENT GROUP

<table>
<thead>
<tr>
<th>Position</th>
<th>Maximum Weekly</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIRE CHIEF</td>
<td>$1,419.45</td>
</tr>
<tr>
<td>DEPUTY FIRE CHIEF</td>
<td>$1,332.41</td>
</tr>
<tr>
<td>DIVISION CHIEF OF TRAINING</td>
<td>$1,225.82</td>
</tr>
<tr>
<td>BATTALION CHIEF</td>
<td>$1,225.82</td>
</tr>
<tr>
<td>FIRE INSPECTOR</td>
<td>$1,225.82</td>
</tr>
<tr>
<td>FIRE &amp; ARSON INVESTIGATOR</td>
<td>$1,225.82</td>
</tr>
<tr>
<td>DISTRICT CHIEF</td>
<td>$1,193.20</td>
</tr>
</tbody>
</table>

MEMBERS OF THIS GROUP ARE ENTITLED TO THE FOLLOWING BENEFITS:

LONGEVITY

IN ADDITION TO BASE PAY, MEMBERS OF THE MANAGEMENT GROUP WILL BE COMPENSATED FOR THE YEARS OF COMPLETED SERVICE AS OF THE ANNIVERSARY DATE OF THEIR HIRE, BEGINNING AT SIX (6) YEARS SENIORITY:

YEARS OF COMPLETED SERVICE AS OF ANNIVERSARY DATE | LONGEVITY PAY

<table>
<thead>
<tr>
<th>Years</th>
<th>Longevity</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>850</td>
</tr>
<tr>
<td>7</td>
<td>975</td>
</tr>
<tr>
<td>8</td>
<td>1,100</td>
</tr>
<tr>
<td>9</td>
<td>1,225</td>
</tr>
<tr>
<td>10</td>
<td>1,350</td>
</tr>
<tr>
<td>11</td>
<td>1,475</td>
</tr>
<tr>
<td>12</td>
<td>1,600</td>
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<tr>
<td>13</td>
<td>1,725</td>
</tr>
<tr>
<td>14</td>
<td>1,850</td>
</tr>
<tr>
<td>15</td>
<td>1,975</td>
</tr>
<tr>
<td>16</td>
<td>2,100</td>
</tr>
<tr>
<td>17</td>
<td>2,225</td>
</tr>
</tbody>
</table>

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ALL ANNUAL LONGEVITY PAY WILL BE PAID THE FIRST PAY AFTER THE ANNIVERSARY DATE OF HIRE.

**SPECIAL PAY RECOGNITION**

<table>
<thead>
<tr>
<th>Special Pay Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMT</td>
<td>$500.00</td>
</tr>
<tr>
<td>ASSOCIATE FIRE SCIENCE DEGREE</td>
<td>$250.00</td>
</tr>
<tr>
<td>HAZARDOUS MATERIALS TEAM</td>
<td>$900.00</td>
</tr>
<tr>
<td>INSTRUCTOR II-III</td>
<td>$300.00 (MUST PROVIDE AT LEAST 24 HOURS OF INSTRUCTION PER YEAR)</td>
</tr>
</tbody>
</table>

A MEMBER MAY CHOOSE NO MORE THAN THREE (3) AREAS TO RECEIVE SPECIAL RECOGNITION PAY.

ALL SPECIAL RECOGNITION PAY SHALL BE PAID THE LAST PAY IN NOVEMBER.
SPECIAL PAY RECOGNITION CHECKS SHALL BE WRITTEN SEPARATELY.

IN ORDER TO QUALIFY FOR THE MONETARY INCREMENT SET OUT IN THIS SECTION, EMPLOYEES MUST PRESENT EVIDENCE TO THE FIRE CHIEF OF HIS DEIGNESS OF CERTIFICATION OR RECERTIFICATION AS AN EMT BY THE STATE OF INDIANA.

**CLOTHING ALLOWANCE**

ALL MEMBERS OF THE MANAGEMENT GROUP SHALL BE PAID THREE HUNDRED ($300.00) PER YEAR CLOTHING ALLOWANCE FOR THE MAINTENANCE AND REPLACEMENT OF ITEMS. THE MONIES SHALL BE DISPERSED IN EQUAL INSTALLMENTS TO BE PAID ON THE LAST FRIDAY OF MARCH, JUNE, SEPTEMBER, AND ON THE LAST PAY OF NOVEMBER.

**PERSONAL PROTECTIVE EQUIPMENT ALLOWANCE**

ALL MEMBER OF THE MANAGEMENT GROUP SHALL BE PAID NINE HUNDRED DOLLARS ($900.00) PER YEAR PERSONAL PROTECTIVE EQUIPMENT ALLOWANCE DURING THE TERM OF THIS CONTRACT. THE MONIES SHALL BE DISBURSED IN EQUAL INSTALLMENTS TO BE PAID ON THE LAST DAY IN MARCH, JUNE, SEPTEMBER, AND THE LAST PAY OF NOVEMBER.

**RANK DIFFERENTIAL PAY**

MANAGEMENT PERSONNEL OF THE FIRE DEPARTMENT WHO ARE SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF A HIGHER CLASSIFICATION SHALL BE COMPENSATION BEGINNING ON THE SECOND (2ND) CONSEQUENTIAL SHIFT DAY OF
SUCH ASSIGNMENT. THE FIRE CHIEF SHALL NOTIFY THE KOKOMO BOARD OF PUBLIC WORKS AND SAFETY WHENEVER A UNIFORMED MANAGEMENT PERSON IS COMPENSATED OUT OF RANK FOR A PERIOD OF MORE THAN FIVE DAYS.

RE-CERTIFICATION PAY

MEMBERS OF THE MANAGEMENT GROUP DEMONSTRATING ANNUAL RE-CERTIFICATION AS AN EMT BY THE STATE OF INDIANA SHALL BE ENTITLED TO AN ADDITIONAL ANNUAL PAYMENT OF FIVE HUNDRED DOLLARS ($500.00). IN ORDER TO QUALIFY FOR THIS MONETARY INCREMENT, EMPLOYEES MUST PRESENT EVIDENCE TO THE FIRE CHIEF OR HIS DESIGNEE OF ANNUAL RE-CERTIFICATION AS AN EMT BY THE STATE OF INDIANA.

RANK COMPENSATION PAY

UNIFORMED MANAGEMENT PERSONNEL OF THE FIRE DEPARTMENT WHO ARE SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF A HIGHER CLASSIFICATION SHALL BE COMPENSATED BEGINNING ON THE SECOND CONSECUTIVE SHIFT DAY OF SUCH ASSIGNMENT. THE FIRE CHIEF SHALL NOTIFY THE KOKOMO BOARD OF PUBLIC WORKS AND SAFETY WHENEVER A UNIFORMED MANAGEMENT PERSON IS COMPENSATED OUT OF RANK FOR A PERIOD OF MORE THAN FIVE DAYS.

SECTION VI


<table>
<thead>
<tr>
<th>CLASSIFICATION</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>City Utility</td>
<td>$18.07</td>
</tr>
<tr>
<td>Laborer</td>
<td>$19.10</td>
</tr>
<tr>
<td>Laborer/Traffic I</td>
<td>$19.10</td>
</tr>
<tr>
<td>Laborer/Traffic II</td>
<td>$19.21</td>
</tr>
<tr>
<td>Laborer/Traffic III</td>
<td>$19.42</td>
</tr>
<tr>
<td>Laborer/Traffic IV</td>
<td>$19.83</td>
</tr>
<tr>
<td>Plant Operator Trainee</td>
<td>$19.10</td>
</tr>
<tr>
<td>Custodian</td>
<td>$19.21</td>
</tr>
<tr>
<td>Meter Maintenance Man</td>
<td>$19.21</td>
</tr>
<tr>
<td>Recreation Laborer</td>
<td>$19.34</td>
</tr>
<tr>
<td>Ficater</td>
<td>$19.34</td>
</tr>
<tr>
<td>Manhole Helper</td>
<td>$19.52</td>
</tr>
<tr>
<td>Jet Rodder Helper</td>
<td>$19.34</td>
</tr>
<tr>
<td>Conventional Rodder Helper</td>
<td>$19.34</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$19.34</td>
</tr>
<tr>
<td>General Maintenance</td>
<td>$19.82</td>
</tr>
<tr>
<td>Jet Rodder Operator</td>
<td>$19.45</td>
</tr>
<tr>
<td>Conventional Rodder Operator</td>
<td>$19.45</td>
</tr>
<tr>
<td>Manhole Builder</td>
<td>$19.91</td>
</tr>
</tbody>
</table>

2019 Salary Ordinance #6910
8/27/2018
Plant Operator $19.45
Plant Maintenance $19.82
Heavy Equipment Operator $19.76
HEO Refuse Lightning Loader $19.76
Jet Vector Operator $20.04
Mechanic $20.09


CLASSIFICATION 2019
City Utility $14.98
Laborer $16.01
Laborer/Traffic I $16.01
Laborer/Traffic II $16.40
Laborer/Traffic III $16.76
Laborer/Traffic IV $17.79
Plant Operator Trainee $15.98
Custodian $14.88
Meter Maintenance Man $17.14
Recreation Laborer $15.22
Floater $17.28
Manhole Helper $17.28
Jet Rodder Helper $17.28
Conventional Rodder Helper $17.28
Truck Driver $17.28
General Maintenance $17.76
Jet Rodder Operator $17.39
Conventional Rodder Operator $17.39
Manhole Builder $17.85
Plant Operator $17.39
Plant Maintenance $17.76
Heavy Equipment Operator $17.70
HEO Refuse Lightning Loader $17.70
Jet Vector Operator $17.98
Mechanic $18.03

AFSCME LONGEVITY

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>2019</th>
<th>Years of Service</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
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<td>17</td>
<td>$935.00</td>
</tr>
<tr>
<td>5</td>
<td>$220.00</td>
<td>18</td>
<td>$990.00</td>
</tr>
<tr>
<td>6</td>
<td>$275.00</td>
<td>19</td>
<td>$1,045.00</td>
</tr>
<tr>
<td>7</td>
<td>$330.00</td>
<td>20</td>
<td>$1,100.00</td>
</tr>
<tr>
<td>8</td>
<td>$385.00</td>
<td>21</td>
<td>$1,155.00</td>
</tr>
<tr>
<td>9</td>
<td>$440.00</td>
<td>22</td>
<td>$1,210.00</td>
</tr>
<tr>
<td>10</td>
<td>$495.00</td>
<td>23</td>
<td>$1,265.00</td>
</tr>
<tr>
<td>11</td>
<td>$550.00</td>
<td>24</td>
<td>$1,320.00</td>
</tr>
</tbody>
</table>

2019 Salary Ordinance #6910
8/27/2018
12  $660.00  25  $1,375.00
13  $715.00  26+  $1,430.00
14  $770.00
15  $825.00
16  $880.00

LONGEVITY PAY WILL BE PAID WEEKLY ON A PRORATED BASIS AS LISTED.

MECHANICS WHO SUCCESSFULLY COMPLETE A CITY APPROVED ASE CERTIFICATION COURSE SHALL RECEIVE $.50 PER HOUR FOR EACH OF THE BELOW CERTIFICATIONS OBTAINED, PROVIDED THEY REMAIN IN THE MECHANIC CLASSIFICATION. SHOULD AN EMPLOYEE WHO HAS OBTAINED ANY OF THE ABOVE CERTIFICATIONS LEAVE THE MECHANIC POSITION, THE ABOVE CERTIFICATION PAY SHALL CEASE ON THEIR LAST DAY OF WORK AS A MECHANIC:

1. DIESEL ASE CERTIFICATION;
2. ELECTRICAL/ELECTRONIC SYSTEMS ASE CERTIFICATION;
3. BRAKE ASE CERTIFICATION;
4. SUSPENSION AND STEERING ASE CERTIFICATION.

THE CITY ALSO AGREES TO PAY EMPLOYEES IN THE HEO CLASSIFICATION AN ADDITIONAL $0.10 PER HOUR PER PIECE OF EQUIPMENT ABOVE THE BASIC FOUR (Sweeper, Roller, Bush Hog, and Pay Loader). CERTIFICATION OF ABILITY TO OPERATE THESE PIECES OF EQUIPMENT SHALL BE BY THE DEPARTMENT HEAD OR HIS DESIGNEE.

CONFINED SPACE

THE CITY WILL PAY EACH EMPLOYEE THAT IS CERTIFIED OR TRAINED FOR CONFINED SPACE ENTRY ONE-HUNDRED AND FIFTY ($150.00) DOLLARS PER YEAR. CONFINED SPACE ENTRY PAY WILL BE PAID TO EACH EMPLOYEE BY THE CITY ON A PRORATED WEEKLY BASIS. ONLY EMPLOYEES THAT HOLD POSITIONS THAT REQUIRE THEM TO GO INTO A CONFINED SPACE WILL BE ELIGIBLE TO RECEIVE THIS PAY.

THERE SHALL BE NO MORE THAN TWENTY-SEVEN (27) EMPLOYEES TO RECEIVE CONFINED SPACE ENTRY PAY DEFINED AS:
1. NO MORE THAN FOUR (4) AT THE PARK DEPARTMENT, OF WHICH TWO (2) MUST BE THE MAINTENANCE POSITION
2. NO MORE THAN FIFTEEN (15) AT THE WWTP CONSISTING OF OPERATORS, MAINTENANCE, FLOATERS AND LABORERS
3. NO MORE THAN EIGHT (8) IN SEWER MAINTENANCE CONSISTING OF MANHOLE BUILDERS, MANHOLE HELPERS AND FLOATERS
2019 SALARY ORDINANCE NO. 6910

SECTION VII

THIS ORDINANCE SHALL REMAIN IN FULL FORCE AND EFFECT FROM AND AFTER ITS PASSAGE AND SIGNATURE BY THE MAYOR, AS PROVIDED BY LAW.

SECTION VIII


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ATTEST: ______________________

CITY CLERK

PRESENTED BY ME TO THE MAYOR THIS _____th DAY OF ___________ 2018.

ATTEST: ______________________

CITY CLERK

APPROVED BY ME THIS _____th DAY OF ___________ 2018.

________________________

GREGORY GOODNIGHT

MAYOR, CITY OF KOKOMO, INDIANA
1 inch = 30 feet

Ordinance 6912
ORDINANCE #6911

AN ORDINANCE FIXING THE BUDGETS FOR VARIOUS DEPARTMENTS, BOARDS, AND COMMISSIONS OF THE CITY OF KOKOMO, INDIANA. BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA, AS FOLLOWS:

SECTION I

THAT THE BUDGETS OF THE VARIOUS DEPARTMENTS, BOARDS, AND COMMISSIONS OF THE CITY OF KOKOMO FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2019, AND ENDING DECEMBER 31, 2019 ARE AS FOLLOWS:

<table>
<thead>
<tr>
<th>General Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMMON COUNCIL</td>
<td>$366,661</td>
</tr>
<tr>
<td>CITY CLERK</td>
<td>$81,165</td>
</tr>
<tr>
<td>MAYOR</td>
<td>$297,200</td>
</tr>
<tr>
<td>CONTROLLER</td>
<td>$490,010</td>
</tr>
<tr>
<td>ATTORNEY</td>
<td>$306,418</td>
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<tr>
<td>HUMAN RESOURCES</td>
<td>$274,165</td>
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<tr>
<td>INFORMATION SYSTEM</td>
<td>$946,333</td>
</tr>
<tr>
<td>ENGINEERING</td>
<td>$643,811</td>
</tr>
<tr>
<td>VEHICLE MAINTENANCE</td>
<td>$1,107,263</td>
</tr>
<tr>
<td>TRANSPORTATION</td>
<td>$1,583,546</td>
</tr>
<tr>
<td>BUILDING MAINTENANCE</td>
<td>$820,956</td>
</tr>
<tr>
<td>CITY LINE TROLLEY</td>
<td>$1,124,058</td>
</tr>
<tr>
<td>BOARD OF PUBLIC WORKS AND SAFETY</td>
<td>$5,345,446</td>
</tr>
<tr>
<td>POLICE</td>
<td>$13,031,924</td>
</tr>
<tr>
<td>FIRE</td>
<td>$10,023,853</td>
</tr>
<tr>
<td>INSPECTION SERVICES</td>
<td>$735,729</td>
</tr>
<tr>
<td>PUBLIC MAINTENANCE AND REFUSE</td>
<td>$4,702,734</td>
</tr>
<tr>
<td>SENIOR CITIZEN’S CENTER</td>
<td>$290,930</td>
</tr>
<tr>
<td>DEVELOPMENT</td>
<td>$639,264</td>
</tr>
<tr>
<td>GENERAL FUND TOTAL:</td>
<td>$42,811,466</td>
</tr>
</tbody>
</table>

MOTOR VEHICLE HIGHWAY-STREET $2,459,975
MOTOR VEHICLE HIGHWAY-TRAFFIC 1,368,541
MOTOR VEHICLE HIGHWAY-ENGINEERING 1,600,000
<table>
<thead>
<tr>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARKS</td>
<td>3,568,802</td>
</tr>
<tr>
<td>PARKS-RECREATION</td>
<td>1,224,320</td>
</tr>
<tr>
<td>PARKS-SWIMMING POOL</td>
<td>1,374,721</td>
</tr>
<tr>
<td>CROWN POINT CEMETERY</td>
<td>662,453</td>
</tr>
<tr>
<td>AVIATION</td>
<td>546,992</td>
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<tr>
<td>AVIATION-FIXED BASE OPERATIONS</td>
<td>96,563</td>
</tr>
<tr>
<td>PLANNING COMMISSION</td>
<td>585,631</td>
</tr>
<tr>
<td>FIRE PENSION</td>
<td>3,832,106</td>
</tr>
<tr>
<td>POLICE PENSION</td>
<td>2,998,523</td>
</tr>
<tr>
<td><strong>OTHER PROPERTY TAX BACKED FUNDS TOTAL</strong></td>
<td><strong>$20,318,627</strong></td>
</tr>
<tr>
<td>LOCAL ROAD &amp; STREET</td>
<td>$600,000</td>
</tr>
<tr>
<td>UNSAFE BUIDING</td>
<td>75,000</td>
</tr>
<tr>
<td>AVIATION FUEL ROTARY</td>
<td>359,800</td>
</tr>
<tr>
<td>REDEVELOPMENT COMMISSION</td>
<td>452,500</td>
</tr>
<tr>
<td>REDEVELOPMENT COMMISSION-NON TIF</td>
<td>90,000</td>
</tr>
<tr>
<td>REDEVELOPMENT COMMISSION-TIF 1</td>
<td>500,000</td>
</tr>
<tr>
<td>REDEVELOPMENT COMMISSION-TIF 2</td>
<td>1,400,000</td>
</tr>
<tr>
<td>REDEVELOPMENT COMMISSION-TIF 3</td>
<td>150,000</td>
</tr>
<tr>
<td>REDEVELOPMENT COMMISSION-TIF 4</td>
<td>7,000,000</td>
</tr>
<tr>
<td>REDEVELOPMENT COMMISSION-TIF 5</td>
<td>150,000</td>
</tr>
<tr>
<td>ECONOMIC DEVELOPMENT COMMISSION</td>
<td>80,000</td>
</tr>
<tr>
<td>ECONOMIC DEVELOPMENT INCOME TAX</td>
<td>6,379,207</td>
</tr>
<tr>
<td>TRANSIT CENTER</td>
<td>63,047</td>
</tr>
<tr>
<td>CLINIC</td>
<td>471,163</td>
</tr>
<tr>
<td>LOCAL LAW ENFORCEMENT CONTIN. ED.</td>
<td>45,000</td>
</tr>
<tr>
<td><strong>NON PROPERTY TAX BACKED FUNDS TOTAL</strong></td>
<td><strong>$17,815,717</strong></td>
</tr>
<tr>
<td><strong>GRAND TOTAL ALL FUNDS:</strong></td>
<td><strong>$80,945,810</strong></td>
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**SECTION II**

THAT THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA WILL CONDUCT A PUBLIC HEARING ON SEPTEMBER 24, 2018 AT 6:00 P.M. IN THE COUNCIL CHAMBERS, CITY HALL TO HEAR ALL CITIZENS ON SAID BUDGET. FOLLOWING THE HEARING, THE AFOREMENTIONED COUNCIL WILL MEET AT CITY HALL COUNCIL CHAMBERS ON OCTOBER 8, 2018 AT 6:00 P.M. TO ADOPT THE BUDGET. TAXPAYERS APPEARING AT EITHER MEETING SHALL HAVE A RIGHT TO BE HEARD.
## ORDINANCE #6911

### SECTION III

THAT THIS ORDINANCE SHALL REMAIN IN FULL FORCE AND EFFECT FROM AND AFTER ITS PASSAGE, SIGNATURE BY THE MAYOR AND PUBLICATION AS PROVIDED BY LAW.

### SECTION IV

PASSED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO INDIANA, THIS_______________, 2018

<table>
<thead>
<tr>
<th>AYE</th>
<th>NAY</th>
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ATTEST:

______________________________
CITY CLERK
ORDINANCE #6911

PRESENTED BY ME TO THE MAYOR OF THE CITY OF KOKOMO THIS ___TH DAY OF OCTOBER, 2018 AT ___:__ AM.

_____________________________
CITY CLERK

APPROVED BY ME THIS ___TH DAY OF OCTOBER, 2018 AT ___:___ AM.

_____________________________
Greg Goodnight, MAYOR
CITY OF KOKOMO, INDIANA

ATTEST:

_____________________________
CITY CLERK
AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF KOKOMO INDIANA
ANNEXING CERTAIN TERRITORY TO THE CITY OF KOKOMO, INDIANA
FOLLOWING RECEIPT OF A VOLUNTARY PETITION, PLACING THE SAME
WITHIN THE CORPORATE BOUNDARIES THEREOF AND MAKING THE
SAME A PART OF THE CITY OF KOKOMO, INDIANA
(“KENWOOD GARDENS ANNEXATION”)

WHEREAS, the Common Council (the “Council”) of the City of Kokomo, Indiana (the
“City”) has investigated annexation of property east of its existing border; and

WHEREAS, pursuant to IC 36-4-3, the legislative body of a municipality may, by
ordinance, annex territory that is contiguous to the municipality, subject to certain limitations;
and

WHEREAS, pursuant to IC 36-4-3-1.7, a municipality must conduct an outreach program
consisting of at least three (3) public information meetings to provide citizens with information
regarding the proposed annexation; and

WHEREAS, City officials have conducted such outreach meetings and have provided
citizens with information regarding the proposed annexation as required by IC 36-4-3-1.7; and

WHEREAS, responsible planning and State law require adoption of a written fiscal plan
and a definite policy for the provision of services to the annexed areas; and

WHEREAS, this Council has previously adopted by resolution a written fiscal plan
and definite policy for the provision of municipal services pursuant to Resolution No. 2710 (the
“Fiscal Plan”); and

WHEREAS, Exhibit A is a legal description of the territory to be annexed, which
territory consists of approximately 22.13 acres, more or less, (“Annexation Territory”); 1 and

WHEREAS, Exhibit A also includes a map of the Annexation Territory; and

WHEREAS, the Annexation Territory is at least one-eighth (1/8) contiguous to the
existing corporate boundaries of the City; and

WHEREAS, it is the intent of this Council that there be no change in zoning
classification for the Annexation Territory; and

WHEREAS, this Ordinance has been adopted following a duly noticed public hearing;
and

1 The legal description was amended after the first reading, on May 22, 2018, to include all of Markland Avenue. This new, correct legal description will be identified on Exhibit A-1.
WHEREAS, this Council has determined to annex the Annexation Territory pursuant to the terms of this Ordinance.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Kokomo, Indiana, as follows:

1. The above recitals, including Exhibit A, are incorporated herein by reference as though fully set forth herein below. Two copies of Exhibit A shall be kept on file with the Clerk for public inspection.

2. In accordance with IC 36-4-3, the Annexation Territory is hereby annexed to the City of Kokomo and thereby included within its corporate boundaries pursuant to the terms of this Ordinance.

3. To the extent the Annexation Territory includes land contiguous to public highways, the Annexation Territory shall include the contiguous areas of the public highway and public highway rights-of-way as required by IC 36-4-3-2.5.

4. The Annexation Territory is hereby assigned to Common Council District No. 3.

5. The effective date of this annexation shall be as soon as lawfully permitted following its adoption and execution and publication as required by law.

6. The paragraphs, sentences and words of this Ordinance are severable, and if any portion hereof is declared unconstitutional, invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the remaining portions of this Ordinance.

7. All prior Ordinances or parts thereof which may be inconsistent with any provision of this Ordinance are hereby repealed.
Passed and adopted by the Common Council of the City of Kokomo, Indiana this ___ day of ______________, 2018.

AYE

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ATTEST:

____________________________________
Brenda Brunnemer-Ott, Clerk

PASSED by the Common Council of Kokomo, Indiana by a _____ vote of all members present and voting this ___ day of ______________, 2018.

____________________________________
Greg Goodnight, Mayor

Presented by me to the Mayor of the City of Kokomo, Indiana, on the ___ day of ______________, 2018, at the hour of ____:____ m.

____________________________________
Brenda Brunnemer-Ott, Clerk

This ordinance approved and signed by me, the Mayor of the City of Kokomo, Indiana, on the ___day of ______________, 2018, at the hour of ___:___ m.

____________________________________
Greg Goodnight, Mayor
Exhibit A

Legal Description

A part of the Southeast Quarter of Section 32, Township 24 North, Range 4 East in Center Township, Howard County, Indiana, described as follows:

Beginning at the Southwest corner of Lot 1 in Kenwood Gardens Addition (as recorded in Plat Book 3, Page 166); thence North 344.00 feet along the existing city limits by Ordinance 5005; (the next five calls are along the existing city limits by Ordinance 5005); thence East 255.25 feet to the West Right-of-Way line of Emery Street; thence North 786.0 feet on said West Right-of-Way line to a point due West of the Northwest corner of Lot 35 in said Kenwood Gardens Addition; thence East 147.01 feet to the Northeast corner of said Lot 35; thence North 35.00 feet to the North line of Arnold Street; thence North 88° 52' 13" East 587.00 feet on said North line to the Northeast corner of said Kenwood Gardens Addition; thence south 1185 feet along the east line of Kenwood Gardens Addition and the existing city limits by Ordinance 6542, to the south line of said section 32; thence west on the section line 922.61 feet to a point on the city limits by Ordinance 6575; thence North 20 feet along said city limits; thence west 66.64 feet along said city limits to the point of beginning; containing 22.13 acres, more or less.
Exhibit A-1

LEGAL DESCRIPTION
(Amended to include all of Markland Ave.
05/22/2018)

A part of the Southeast Quarter of Section 32, Township 24 North, Range 4 East and a part of the Northeast Quarter of Section 5, Township 23 North, Range 4 East, in Center Township, Howard County, Indiana, described as follows:

Beginning at the Southwest corner of Lot 1 in Kenwood Gardens Addition (as recorded in Plat Book 3, Page 166); thence North 344.00 feet along the existing city limits by Ordinance 5005; (the next five calls are along the existing city limits by Ordinance 5005); thence East 255.25 feet to the West Right-of-Way line of Emery Street; thence North 786.0 feet on said West Right-of-Way line to a point due West of the Northwest corner of Lot 35 in said Kenwood Gardens Addition; thence East 147.01 feet to the Northeast corner of said Lot 35; thence North 35.00 feet to the North line of Arnold Street; thence North 88° 52' 13" East 587.00 feet on said North line to the Northeast corner of said Kenwood Gardens Addition; thence south 1185 feet along the east line of Kenwood Gardens Addition and the existing city limits by Ordinance 6542 to the south line of said section 32; thence East 8.75 feet along said south line of section 32 to the northeast corner of Bellaire Gardens 2nd Addition as recorded in Plat Book 4, Page 5; thence south 74.50 feet along the east line of said Bellaire Gardens 2nd Addition and the existing city limits by Ordinance 6542 to the right-of-way line as platted in said Bellaire Gardens 2nd Addition; thence west 931.36 feet along said right-of-way line to the east line of the existing city limits by Ordinance 6575; thence North 94.50 feet along said city limits; thence west 66.64 feet along said city limits to the point of beginning containing 23.55 acres, more or less.
BEFORE THE COMMON COUNCIL OF THE CITY OF KOKOMO
ORDINANCE NO.6912

NOTICE OF HEARING ON PETITION FOR VACATION OF RIGHT-OF-WAY

Please take notice that pursuant to I.C. 36-7-3-12, Jerry L & Jayne Ousley, has filed with the Common Council of the City of Kokomo, a petition for the vacation of a right-of-way described as follows:

Street Address or Common Description:
Between South Union St. and South Home Ave. on the north side of East Markland Ave.

Legal description:

Beginning at the northwest corner of Lot #3 in CARRIE M MILLER'S Addition to Kokomo, as recorded in Recorder’s plat book 3 Page 209; thence south 216.5 feet along the east right-of-way of Union Street as described in Recorder’s plat Book 2 Page 127 to the northwest corner of a parcel described in Deed record 246 Page 1172; thence South 51° 08’ 28” East 23.39 feet along the East line of said parcel to the North boundary of Markland Ave; thence South 88° 58’30” West 37.95 feet along said north boundary; thence northerly 231.50 feet along a line 20 foot distant at right angles to the east right-of-way of Union Street; thence east 20 feet northwest corner of said Lot #3 in CARRIE M MILLER'S Addition to the place of beginning.

The Common Council of the City of Kokomo has set a hearing on this petition for the 8th day of October 2018, at 6:00 pm in the Ralph Neal Council Chambers, City Hall, 100 South Union Street, Kokomo, Indiana. At this time, the Council will hear any person who is interested or affected by this proposed petition or anyone submitting a remonstrance against said petition.

COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA
Robert L. Hayes Sr., President
Brenda Ott, Clerk
BEFORE THE COMMON COUNCIL OF THE CITY OF KOKOMO
ORDINANCE NO.6912

PETITION FOR VACATION

Jerry L & Jayne Ousley petitions the Common Council of the City of Kokomo for the vacation of a right-of-way and in support of the Petition shows the Council as follows:

1. Petitioner proposes to vacate:

Beginning at the northwest corner of Lot #3 in CARRIE M MILLER'S Addition to Kokomo, as recorded in Recorder’s plat book 3 Page 209; thence south 216.5 feet along the east right-of-way of Union Street as described in Recorder’s plat Book 2 Page 127 to the northwest corner of a parcel described in Deed record 246 Page 1172; thence South 51° 08’ 28” East 23.39 feet along the East line of said parcel to the North boundary of Markland Ave; thence South 88° 58’30” West 37.95 feet along said north boundary; thence northerly 231.50 feet along a line 20 foot distant at right angles to the east right-of-way of Union Street; thence east 20 feet northwest corner of said Lot #3 in CARRIE M MILLER’S Addition to the place of beginning.

2. The right-of-way when vacated will be attached to the petitioner’s real estate.

3. The names and addresses of the owners of real estate abutting or near the said public way are as follows:

Barbary Real Estate Co LLC, 932 S Main St., Kokomo, IN 46901

4. The utility companies that may be affected include the following:

   NIPSCO; 2000 Home Avenue, Kokomo, IN 46901
   Indiana American Water Company, Inc.; 1700 East Superior Street; P.O. Box 740; Kokomo IN 46903-0740
   Comcast; 1002 East Center Road; Kokomo, IN 46902
   Duke Energy Corp.; 1619 W Deffenbaugh St.; Kokomo IN 46902
   AT&T Indiana; Right-Of-Way Dept.; 302 W Washington Street, Floor 1; Lebanon, IN 46052

5. Vacating the above right-of-way is appropriate for the following reasons:

   A. Petitioner owns an interest in real estate adjoining the right-of-way to be vacated.
   B. Vacating the right-of-way will not hinder or interfere with the public's access to any of the adjoining real estate.
   C. The proposed vacation of the right-of-way will not hinder the growth or development of the neighborhood, but will allow the petitioner to redevelop and grow within the neighborhood.
   D. Vacating the right-of-way will facilitate the development of all of the real estate in the affected block.

Wherefore Petitioner requests:

1. A hearing on this petition be set within thirty (30) days after it is received by the Council.
2. The Clerk of the Council to publish notice of the hearing on this petition as required by I.C. 36-7-3-12 (c) in the manner prescribed in I.C. 5-3-1 in the form and content as attached as Exhibit A hereto.
3. After such notice and hearing, the Council approves the proposed ordinance attached to this petition vesting the entire vacated right-of-way to the adjoining property owners as set forth above.

Dated this 16th day of September, 2018. City of Kokomo, By: Beth Copeland, Corporation Counsel
BEFORE THE COMMON COUNCIL OF THE CITY OF KOKOMO
ORDINANCE NO. 6912

AN ORDINANCE VACATING RIGHT-OF-WAY LOCATED IN THE CITY OF KOKOMO, INDIANA

WHEREAS, Jerry L & Jayne Ousley has petitioned this body to vacate a portion of a certain right-of-way located in the City of Kokomo, more particularly described hereafter, and

WHEREAS, this Council conducted a public hearing on the 8th day of October, 2018, at 6:00 p.m., pursuant to the provisions of I.C 36-7-3-12(c) following presentation of proof of publication pursuant to I.C 5-3-1; and

WHEREAS, notice of the proposed vacation was served on all necessary parties; and

WHEREAS, the vacation of the right-of-way would not limit access to any real estate or hinder the growth or development of the neighborhood in which it is located; and

WHEREAS, there are no public utilities maintained in the right-of-way, or if any be in said right-of-way then per statute an easement is maintained over said utility line; and

WHEREAS, the Common Council of the City of Kokomo deems it appropriate and necessary to vacate said right-of-way as it no longer serves any public purpose.

NOW, THEREFORE, be it ordained by the Common Council of the City of Kokomo, Indiana, that:

SECTION I

It is hereby found that the portion of right-of-way hereafter described should be vacated. Said right-of-way is not currently used for access to any real estate and will not hinder the public's access to a church, school, or other public building or place, or make access to any real estate by the public difficult or inconvenient. It is determined that such proposed vacation of the right-of-way complies with the purposes and provisions of I.C. 36-7-3-12 through I.C. 36-7-3-16.

SECTION II

It is hereby found that proper notice was given in accordance with I.C. 36-7-3-12(c) and I.C. 5-3-1.

SECTION III

It is hereby found that the following described right-of-way located in the City of Kokomo, Indiana, should be, and it is hereby vacated:
Legal description:

Beginning at the northwest corner of Lot #3 in CARRIE M MILLER'S Addition to Kokomo, as recorded in Recorder’s plat book 3 Page 209; thence south 216.5 feet along the east right-of-way of Union Street as described in Recorder’s plat Book 2 Page 127 to the northwest corner of a parcel described in Deed record 246 Page 1172; thence South 51° 08’ 28” East 23.39 feet along the East line of said parcel to the North boundary of Markland Ave; thence South 88° 58’30” West 37.95 feet along said north boundary; thence northerly 231.50 feet along a line 20 foot distant at right angles to the east right-of-way of Union Street; thence east 20 feet northwest corner of said Lot #3 in CARRIE M MILLER'S Addition to the place of beginning.

The right-of-way when vacated will be attached to the petitioner’s real estate.

SECTION IV

The City Clerk of the City of Kokomo, Indiana is instructed to furnish a copy of this vacation Ordinance to the Howard County Recorder for recording and to the Howard County Auditor.

SECTION V

This Ordinance shall be in full force and effect from and after its passage by this Council and its approval and signing by the Mayor of the City of Kokomo.

PASSED AND ADOPTED THIS 8th day of October, 2018.

COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA

By ________________________________________________

ATTEST:

_________________________
CLERK: BRENDA OTT

Presented by the Clerk of the Common Council of the City of Kokomo to the Mayor of the City of Kokomo, Indiana on this _______day of __________2018 at Kokomo, Indiana, for approval by his signature below.

By ________________________________________________

GREG GOODNIGHT

Mayor of the City of Kokomo, Indiana

ATTEST:

_________________________
CLERK: BRENDA OTT

This instrument prepared by: Beth Copeland, Corporation Counsel
I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law. Beth Copeland.
ORDINANCE NO. 6913

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA, REGARDING AN APPROPRIATION OF THE CITY’S ALLOCATION OF LOCAL INCOME TAX REVENUE FOR COMMUNITY AND ECONOMIC DEVELOPMENT PURPOSES.

WHEREAS, pursuant to Indiana Code § 6-3.5-7 et seq. (the “EDIT Act”), the City of Kokomo, Indiana (the “City”), receives its local distributive share of Economic Development Income Tax (“EDIT”);

WHEREAS, effective January 1, 2017, various local income taxes, including EDIT, were repealed and replaced by a new consolidated Local Income Tax (“LIT”) pursuant to Indiana Code § 6-3.6-1 et seq. (the “LIT Act”);

WHEREAS, the LIT Act authorizes Howard County, Indiana (the “County”) to impose the LIT and allocate a portion of LIT revenues to the City for certain authorized purposes, including economic development purposes;

WHEREAS, pursuant to the LIT Act, the taxes and tax rates in effect on May 1, 2016 established by the County under the EDIT Act continue in effect under the LIT Act and are considered taxes adopted pursuant to the LIT Act unless they are amended or rescinded pursuant to the provisions of the LIT Act;

WHEREAS, the County has not adopted an ordinance under the LIT Act amending or rescinding the EDIT, the former EDIT rate, or the City’s local distributive share of the former EDIT revenue, which revenue continue to be available to the City for the purposes authorized under the LIT Act (“Allocation of Revenue”);

WHEREAS, pursuant to Indiana Code §§ 6-3.6-2-8(2)(L) and 6-3.6-10-2(7), the City may make payments from its Allocation of Revenue to a nonprofit corporation whose primary corporate purpose is to assist the City in planning and implementing economic development projects;

WHEREAS, the Kokomo Community Development Corporation (the “CDC”) is an Indiana non-profit corporation that was incorporated to assist the City in planning and implementing economic development projects;

WHEREAS, the City and the CDC have established, pursuant to a Property Management Agreement (the “Agreement”), an economic development project to redevelop various parcels of real property located within the City (the “Project”); and

WHEREAS, the City desires to make payments from the City’s Allocation of Revenue to the CDC for the purpose of paying the costs of planning and implementing the Project;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA, THAT:
Section 1. The recitals set forth above are hereby incorporated into and made a part of this Ordinance as if fully set forth herein.

Section 2. The Common Council hereby appropriates the amount of $1,200,000 from the City’s Allocation of Revenue to be paid to the CDC as contemplated by the Agreement and applied to the costs of planning and implementing the Project.

Section 3. This Ordinance shall be in full force and effect immediately upon its adoption by the Common Council and approval by the Mayor.

[SIGNATURE PAGES FOLLOW]
ADOPTED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA this ____ day of ____________, 2018.

________________________________
Presiding Officer

ATTEST:

________________________
City Clerk

PRESENTED by me to the Mayor of the City of Kokomo, Indiana, this ____ day of ____________, 2018, at ___:______ ___.m.

________________________
City Clerk

APPROVED by me, as Mayor of the City of Kokomo, Indiana, this ____ day of ____________, 2018, at ___:______ ___.m.

________________________
Greg Goodnight, Mayor
City of Kokomo, Indiana

ATTEST:

________________________
City Clerk
ORDINANCE NO. 6914

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA, DESIGNATING AN ECONOMIC DEVELOPMENT TARGET AREA

WHEREAS, pursuant to Indiana Code 6-1.1-12.1-1, et. seq. (the “Act”), the City of Kokomo, Indiana (the “City”), by and through its Common Council acting in its capacity as the fiscal body of the City and acting as the designating body identified in the Act (the “Common Council”), the Common Council has the authority to establish and designate an economic development target area (the “Economic Development Target Area”), in accordance with Indiana Code § 6-1.1-12.1-7 of the Act, for the purpose of granting certain deductions and abatements on the payment of property taxes on residential real estate located within the designated Economic Development Target Area;

WHEREAS, pursuant to the Act, and upon the favorable recommendation of the Economic Development Commission of the City (the “Commission”), the Common Council may find that a particular area within the jurisdiction of the City is an Economic Development Target Area and may by the adoption of an ordinance declare such area to be an Economic Development Target Area;

WHEREAS, the Common Council, following a public hearing held on the date hereof, desires to designate the area whose boundaries are located in the corporate boundaries of the City, as more particularly described in Exhibit A (the “Area”) attached hereto and made a part hereof, as an Economic Development Target Area in which the property owner making application to the City may receive real property tax abatement pursuant to the applicable procedures of the Act.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA, AS FOLLOWS:

1. The Common Council hereby finds the Area described in Exhibit A is located within the corporate boundaries of the City and does not comprise more than 15% of the total geographic territory of the City.

2. The Common Council further finds the Area has not been developed due to lack of development opportunities, economic conditions, obsolescence and other factors that have limited the normal development and use of the Area.

3. On September 10, 2018, the Commission adopted Resolution No. 2018-02 whereby it favorably recommended to the Common Council the designation of the Area as an Economic Development Target Area in order to promote residential development and ownership in the Area and the abatement of the redevelopment and rehabilitation of residential real property in the Area pursuant to the Act.

4. The Common Council hereby designates the Area as an Economic Development Target Area, as defined in the Act, as the “Lafountain Economic Development Target Area” in
order to promote residential development and ownership in the Area by new residents within the Area (the “Applicants”) and the abatement of the redevelopment and rehabilitation of residential real property in the Area pursuant to the Act.

5. The assessed value of the property in the Lafountain Economic Development Target Area, for purposes of calculating the residential abatement shall be deemed to be the assessed value of the residential property as of January 1, 2020.

6. Beginning the property tax assessed year after the year the property is fully constructed and receives its Certificate of Occupancy, the period for the residential deduction shall be two (2) years beginning the property tax-payable year after the year the property has been constructed by the Applicant, utilizing the following schedule, provided, however, the effectiveness of the designation may be modified or terminated by this Common Council in accordance with the Act:

   Year One: 50 Percent Abatement
   Year Two: 50 Percent Abatement

7. The Applicant seeking the residential deduction shall file a Form SB-1/RR and Memorandum Agreement with the Department of Development of the City before May of the year prior to the year in which the residential abatement is to take effect. The Department of Development will report to the Common Council as necessary.

8. The Common Council hereby waives the requirements identified in Indiana Code 6-1.1-12.1-9.5(b)(1) and Indiana Code 6-1.1-12.1-11.3, including permitting the Applicant for the residential deduction to file the Form SB-1 with the City after the property improvements are made and designating the Economic Development Target Area after residential real property improvements were made within the Area. For purposes of authorizing the residential deduction, the Applicant is deemed to have complied with the Act upon its submission to the City of its Form SB-1, unless determined otherwise or additional information is deemed necessary by a representative of the City or this Common Council.

9. Copies of this Ordinance shall be filed with the Howard County Assessor and the Howard County Auditor.

10. This Ordinance shall be in full force and effect immediately upon its adoption until modified, amended or rescinded by the Common Council.

[The remainder of this page intentionally left blank.]
ADOPTED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA
this ___th day of September, 2018.

___________________________________
Presiding Officer

ATTEST:

_______________________
City Clerk

PRESENTED by me to the Mayor of the City of Kokomo, Indiana, this _____ day of ______________, 2018, at ___:______ ___.m.

___________________________________
City Clerk

APPROVED by me, as Mayor of the City of Kokomo, Indiana, this _____ day of ______________, 2018, at ___:______ ___.m.

_______________________
Greg Goodnight, Mayor
City of Kokomo, Indiana

ATTEST:

_______________________
EXHIBIT A

Description of the Lafountain Economic Development Target Area

Part of the Northwest Quarter of Section 7, Township 23 North, Range 4 East, City of Kokomo, Center Township, Howard County, Indiana, described as follows:

Beginning at the Northwest corner of said Quarter marked by a surveyor disk; thence South 89 degrees 43 minutes 58 seconds East (Indiana East State Plane Coordinate System) 310.00 feet along the North line of said Quarter to the Northwest corner of a parcel described in Instrument Number 9834020308; thence, South 00 degrees 41 minutes 06 seconds West 132.00 feet along the West line of said parcel to the Southwest corner thereof; thence South 89 degrees 43 minutes 58 seconds East 300.00 feet to the Southeast corner of a parcel described in Instrument No. 1134009754, marked by a rebar; thence South 00 degrees 41 minutes 06 seconds West 132.00 feet along the West line of a parcel described in Deed Record 262, page 3799 to the Southwest corner thereof marked by a rebar; thence North 89 degrees 43 minutes 58 seconds West 610.00 feet along the North line of a parcel described in Instrument No. 1434010253 to the West line of said Quarter; thence North 00 degrees 41 minutes 06 seconds East 264.00 feet along said West line to the point of beginning, containing 2.79 acres, more or less.

Property Address: 2110 South Lafountain Street, Kokomo, Indiana 46902
Tax Parcel No.: 34-10-07-100-024.000-002 clm
Kenwood Gardens Annex

Total Area = 22.13 acres or 0.03 Sq. Miles
Additional Miles of Road = 1.00
Housing = 58
Population = 140
GAV = $3,511,300.00 TOTAL LAND & IMPROVEMENTS
93 Parcels (2017 PAY 2018)

LANDUSE
Type | Type Count | Defined Acres
--- | --- | ---
11- Primary Comm/Indust | 2 | 0.93
5- Non-tillable | 4 | 0.91
82- Right of Way | 3 | 6.02
9- Homesite | 87 | 13.46
91- Res. Excess Acres | 7 | 0.71

Legend
- Contiguity 79%
- Kenwood Annex Parcels

City of Kokomo
Prepared by City of Kokomo Engineering Dept
This statement is being completed for real property that qualifies under the following Indiana Code (check one box):

- Redevelopment or rehabilitation of real estate improvements (IC 6-1.1-12.1-4)
- Eligible vacant building (IC 6-1.1-12.1-4.8)

INSTRUCTIONS:
1. This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing if the designating body requires information from the applicant in making its decision about whether to designate an Economic Revitalization Area. Otherwise, this statement must be submitted to the designating body before the redevelopment or rehabilitation of real property for which the person wishes to claim a deduction. "Projects" planned or committed to after July 1, 1987, and areas designated after July 1, 1987, require a STATEMENT OF BENEFITS, (IC 6-1.1-12.1).
2. Approval of the designating body (City Council, Town Board, County Council, etc.) must be obtained prior to initiation of the redevelopment or rehabilitation. Before a deduction may be approved.
3. To obtain a deduction, application Form 322 ERA/RE or Form 322 ERA/REBD. Whichever is applicable, must be filed with the County Auditor by the later of: (1) May 10; or (2) thirty (30) days after the notice of addition to assessed valuation or new assessment is mailed to the property owner at the address shown on the records of the township assessor.
4. Property owners whose Statement of Benefits was approved after June 30, 1991, must attach a Form CF-1/Real Property annually to the application to show compliance with the Statement of Benefits. (IC 6-1.1-12.1-5.1(b) and IC 6-1.1-12.1-5.3(b)).
5. The schedules established under IC 6-1.1-12.1-4(d) for rehabilitated property and under IC 6-1.1-12.1-4.8(1) for vacant buildings apply to any statement of benefits approved on or after July 1, 2000. The schedules effective prior to July 1, 2000, shall continue to apply to a statement of benefits filed before July 1, 2000.

SECTION 1
TAXPAYER INFORMATION

Name of taxpayer
LG Properties LLC

Address of taxpayer (number and street, city, state, and ZIP code)
2250 Shadowbrook, Pew, IN 46370

Name of contact person
David Van Baalen

Telephone number
765 327 1244

E-mail address
David .VanBaalen@lgproperties.com

SECTION 2
LOCATION AND DESCRIPTION OF PROPOSED PROJECT

Name of designating body
City of Kokomo Common Council

Location of property
2110 S. Lafountain, Kokomo, IN 46902

Description of real property improvements, redevelopment, or rehabilitation (see additional sheets if necessary)
Redevelopment of under-utilized land for construction of 125-bed student housing project.

SECTION 3
ESTIMATE OF EMPLOYEES AND SALARIES AS RESULT OF PROPOSED PROJECT

Current number
0

Salaries
0

Number retained
0

Salaries
0

Number additional
4

Salaries
190,000.00

SECTION 4
ESTIMATED TOTAL COST AND VALUE OF PROPOSED PROJECT

NOTE: Pursuant to IC 6-1.1-12.1-5.1 (d) (2) the COST of the property is confidential.

REAL ESTATE IMPROVEMENTS

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<th>ASSESSED VALUE</th>
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SECTION 5
WASTE CONVERTED AND OTHER BENEFITS PROMISED BY THE TAXPAYER

Estimated solid waste converted (pounds)
N/A

Estimated hazardous waste converted (pounds)
N/A

SECTION 6
TAXPAYER CERTIFICATION

I hereby certify that the representations in this statement are true.

Signature of authorized representative

Title
LLC member

Date signed (month, day, year)
8-28-18
FOR USE OF THE DESIGNATING BODY

We have reviewed our prior actions relating to the designation of this Economic Revitalization Area and find that the applicant meets the general standards adopted in the resolution previously approved by this body. Said resolution, passed under IC 6-1.1-12.1, provides for the following limitations:

A. The designated area has been limited to a period of time not to exceed ____________ calendar years * (see below). The date this designation expires is ________________.

B. The type of deduction that is allowed in the designated area is limited to:
   1. Redevelopment or rehabilitation of real estate improvements □ Yes □ No
   2. Residually distressed areas □ Yes □ No
   3. Occupancy of a vacant building □ Yes □ No

C. The amount of the deduction applicable is limited to $ ________________.

D. Other limitations or conditions (specify) _________________________________________

E. The deduction is allowed for ________________ years* (see below).

We have also reviewed the information contained in the statement of benefits and find that the estimates and expectations are reasonable and have determined that the totality of benefits is sufficient to justify the deduction described above.

Approved (signature and title of authorized member of designating body) __________________________ Telephone number __________________________ Date signed (month, day, year) __________________________

Attested by (signature and title of attester) __________________________ Designated body __________________________

* If the designating body limits the time period during which an area is an economic revitalization area, it does not limit the length of time a taxpayer is entitled to receive a deduction to a number of years designated under IC 6-1.12-12.1-4.

A. For residually distressed areas, the deduction period may not exceed five (5) years.
B. For redevelopment and rehabilitation or real estate improvements:
   1. If the Economic Revitalization Area was designated prior to July 1, 2000, the deduction period is limited to three (3), six (6), or ten (10) years.
   2. If the Economic Revitalization Area was designated after June 20, 2000, the deduction period may not exceed ten (10) years.
C. For vacant buildings, the deduction period may not exceed two (2) years.