PUBLIC HEARING
&
COUNCIL MEETING MINUTES
August 24th, 2020

The Common Council of the City of Kokomo, Indiana met Monday August 24th, 2020 at 6:00 pm. In the Council Chambers for the purpose of a Public Hearing on Ordinance #6968.


Absent: None

President Rudolph called for any comments from the audience, hearing none the Public Hearing was adjourned.

COUNCIL MEETING MINUTES
August 24th, 2020

The Common Council of the City of Kokomo, Indiana met Monday August 24th, 2020 at 6:00 pm. In the City Hall Council Chambers.

The meeting was called to order by President Rudolph.

President Rudolph states, those who wish to stand may stand, or you may remain seated.

Councilwoman Sanders introduced Pastor Joyce Harris, First Evangelical Presbyterian Church.

Pledge:

Present: Rudolph, Grecu, Acord, Collins, R. Stewart, T. Stewart, Sanders, Miklik, McKibben

Absent: None
The minutes of the Council Meeting August 10th, 2020 were declared approved as presented.

Communications: There were no communications

Committee Reports: There were no given at this regular meeting.

Ordinance #6967

Ordinance #6967; Establishing an Ordinance Violations Bureau for the City of Kokomo, Indiana

Ordinance #6967, as amended was read by the Clerk by title only. Councilwoman McKibben move for passage on ordinance #6967, as amended on second reading: seconded by Councilman R. Stewart.

Councilwoman McKibben states, the City of Kokomo has reviewed its policy as it relates to Ordinance violations, enforcement, and Collection of any fines associated with a violation.

The Kokomo Ordinance Violations Bureau is hereby established pursuant to Indiana Code, for the purpose of accepting admissions of responsibility for Ordinance violations.

Vote for passage follows:

Aye: All
Nay: None

The vote was 9-0 for passage on second reading, as amended.

Ordinance #6968

Ordinance #6968; vacating Right-of-Way
Ordinance #6968 was read by the Clerk by title only. Councilman Acord states, Jessica Woodard has petitioned the City to vacate
a right of way located in the City of Kokomo. Common address 1608 N Indiana. Councilman Acord moves for passage on Ordinance #6968 on first reading, seconded by Councilman R. Stewart. Vote for passage as follows:
Aye: All
Nay: None
The vote for passage was 9-0 on first reading.

Ordinance # 6963

Ordinance # 6963; fixing the Budgets for various Departments, boards, and Commissions for the City of Kokomo, IN.

Ordinance # 6963 was read by the Clerk by title only. Councilman Miklik states,
That the budgets of the various Departments, Boards and Commissions of the City of Kokomo for the fiscal year beginning January 1, 2021 and ending December 31, 2021. General Fund $44,510.522, other property tax backed funds total, $20,750.913, non-property tax backed funds total, $6,097,510 for a grand total of all funds $71,358,945. Councilman Miklik moves for passage on first reading, seconded by Councilwoman Sanders.
Passage as follows:
Aye: 6
Nay: 3
The vote was 6-3 for passage on first reading.

Resolution #2750

Resolution #2750; Transfer of funds within the General Fund.

Resolution #2750 was read by the Clerk by title only. Councilman Collins moved
For passage on Resolution #2750 on first reading. Seconded by Councilman R. Stewart, Councilman Collins stated, Be it Resolved by the Common Council of the City of Kokomo, County of Howard, Indiana, that the following balance be hereby transferred for the purpose herein, Specified, subject to the laws governing the same. Be it further and sum remaining unused out of this Resolution shall remain in the fund from which the transfer was made. This Resolution shall remain in full force and effect from and after passage, signature by the Mayor, and publication as provided by law.

Vote for passage as follows;
Ae: All
Nay: None
The vote was 9-0 for passage.

President Rudolph states, this marks the end of this Council Meeting.
The next Common Council meeting will be held September 14th, 2020; with an Informational Meeting at 5:30 P.M. in the Louks Room. Public Hearing at 6:00 P.M. in the Council Chambers, and Council Meeting immediately following.

Adjourned at 6:16 p.m.

___________________________
President

Attest:
City Clerk
PUBLIC HEARING AGENDA

SEPTEMBER 14th, 2020

At 6:00 p.m. in the Council Chambers, Council Meeting immediately following, September 14th, 2020

CALL TO ORDER:

ROLL CALL:

ORDINANCE #6963

AN ORDINANCE FIXING THE BUDGETS FOR VARIOUS DEPARTMENTS, BOARDS, AND COMMISSIONS OF THE CITY OF KOKOMO, INDIANA.
CALL TO ORDER:

INVOCATION:

PLEDGE:

ROLL CALL:

APPROVAL OF MINUTES: Council Meeting Minutes August 24, 2020

COMMUNICATIONS:

COMMITTEE REPORTS:

Ordinance #6968

Vacation of right of way

Second reading:

(Acord)

Ordinance #6963 An Ordinance fixing the Budgets for various Departments, Boards, and Commissions of the City of Kokomo, Indiana
An Ordinance fixing the budgets for various Departments, Boards, and Commissions.

Second reading:

(Miklik)

**Ordinance #6964**  An Ordinance fixing the maximum salaries of appointive officers, deputies, assistants, department heads, uniformed police and fire, and employees of the City of Kokomo, Indiana for the fiscal year beginning January 1, 2021 and ending December 31, 2021.

First Reading (Miklik)

**Ordinance #6965**  An Ordinance fixing the salaries of the Elected City Officials of the City of Kokomo

First Reading (Miklik)

**Ordinance #6969**  Whereas, it has been determined that it is now necessary to appropriate money in accordance with the General Fund

First Reading (Miklik)

**Ordinance #6970**  Re: P09-Z-20  OC (office commercial) to R4 (urban residential)

First Reading (Sanders)
Ordinance #6969

WHEREAS, it has been determined that it is now necessary to appropriate money in accordance with the General fund, therefore:

SECTION I

Be it ordained by the Common Council of the City of Kokomo, County of Howard, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the General fund for the purposes specified, subject to the laws governing the same:

<table>
<thead>
<tr>
<th>AMOUNT REQUESTED</th>
<th>AMOUNT APPROPRIATED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board of Public Works-Other Contractual</td>
<td></td>
</tr>
<tr>
<td>101-1900-413-3015</td>
<td>$750,000</td>
</tr>
<tr>
<td>US EPA Dixon site PCB soil excavation &amp; mobilization</td>
<td></td>
</tr>
</tbody>
</table>

| Total General Fund       | $750,000   | $750,000 |

SECTION II

That the Common Council of the City of Kokomo, Indiana will conduct a public hearing on September 28, 2020 at 6:00P.M. in the Council Chambers City Hall to hear all citizens on said additional appropriation. Following the hearing the aforementioned Council will meet at City Hall Council Chambers on September 28, 2020 at 6:00P.M. to adopt the ordinance. Taxpayers appearing at the hearing shall have a right to be heard thereon.

SECTION III

This Ordinance shall remain in full force and effect from and after its passage, signature by the Mayor, and publication as provided by law.
Ordinance #6969

SECTION IV

PASSED by the Common Council of the City of Kokomo, Indiana, this ___th day of September, 2020

<table>
<thead>
<tr>
<th>AYE</th>
<th>NAY</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ATTEST:

______________________
CITY CLERK

PRESENTED by me to the Mayor of the City of Kokomo, Indiana, this ___th day of September, 2020.

______________________
CITY CLERK

APPROVED by me as Mayor of the City of Kokomo, Indiana, this ___th day of September, 2020

______________________
TYLER MOORE, MAYOR
CITY OF KOKOMO, INDIANA

ATTEST:

______________________
NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given to the taxpayers of the City of Kokomo, Howard County, Indiana that the Common Council of the City of Kokomo at their regular meeting place at Kokomo City Hall, 100 South Union, Kokomo Indiana, at 6:00 PM on September 28, 2020 will consider the following additional appropriations for the current budget year.

<table>
<thead>
<tr>
<th>AMOUNT REQUESTED</th>
<th>AMOUNT APPROPRIATED</th>
</tr>
</thead>
<tbody>
<tr>
<td>GENERAL Fund</td>
<td></td>
</tr>
<tr>
<td>Board of Public Works-Other Contractual</td>
<td>$750,000</td>
</tr>
<tr>
<td>101-1900-413-3015</td>
<td></td>
</tr>
<tr>
<td>US EPA Dixon site PCB soil excavation &amp; mobilization</td>
<td>$750,000</td>
</tr>
</tbody>
</table>

Preceding the meeting the City Council of the City of Kokomo will conduct a public hearing about the proposed additional appropriations. That Public hearing will take place at 6:00 PM, September 28, 2020 in the City Council chambers at Kokomo City Hall, 100 South Union, Kokomo Indiana.

Taxpayers appearing at either meeting shall have the right to be heard.

Weston Reed
City Controller, City of Kokomo
Ordinance #6969

WHEREAS, it has been determined that it is now necessary to appropriate money in accordance with the General fund, therefore:

SECTION I

Be it ordained by the Common Council of the City of Kokomo, County of Howard, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the General fund for the purposes specified, subject to the laws governing the same:

<table>
<thead>
<tr>
<th>AMOUNT REQUESTED</th>
<th>AMOUNT Appropriated</th>
</tr>
</thead>
<tbody>
<tr>
<td>GENERAL Fund</td>
<td></td>
</tr>
<tr>
<td>Board of Public Works-Other Contractual</td>
<td>$750,000</td>
</tr>
<tr>
<td>101-1900-413-3015</td>
<td>$750,000</td>
</tr>
<tr>
<td>US EPA Dixon site PCB soil excavation &amp; mobilization</td>
<td></td>
</tr>
<tr>
<td><strong>Total General Fund</strong></td>
<td><strong>$750,000</strong></td>
</tr>
</tbody>
</table>

SECTION II

That the Common Council of the City of Kokomo, Indiana will conduct a public hearing on September 28, 2020 at 6:00P.M. in the Council Chambers City Hall to hear all citizens on said additional appropriation. Following the hearing the aforementioned Council will meet at City Hall Council Chambers on September 28, 2020 at 6:00P.M. to adopt the ordinance. Taxpayers appearing at the hearing shall have a right to be heard thereon.

SECTION III

This Ordinance shall remain in full force and effect from and after its passage, signature by the Mayor, and publication as provided by law.
Ordinance #6969

SECTION IV

PASSED by the Common Council of the City of Kokomo, Indiana, this ___th day of September, 2020

AYE

________________________________

________________________________

________________________________

________________________________

________________________________

________________________________

________________________________

NAY

________________________________

________________________________

________________________________

________________________________

________________________________

________________________________

ATTEST:

________________________________

CITY CLERK

PRESENTED by me to the Mayor of the City of Kokomo, Indiana, this ___th day of September, 2020.

________________________________

CITY CLERK

APPROVED by me as Mayor of the City of Kokomo, Indiana, this ___th day of September, 2020

________________________________

TYLER MOORE, MAYOR
CITY OF KOKOMO, INDIANA

ATTEST:
NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given to the taxpayers of the City of Kokomo, Howard County, Indiana that the Common Council of the City of Kokomo at their regular meeting place at Kokomo City Hall, 100 South Union, Kokomo Indiana, at 6:00 PM on September 28, 2020 will consider the following additional appropriations for the current budget year.

<table>
<thead>
<tr>
<th></th>
<th>AMOUNT REQUESTED</th>
<th>AMOUNT APPROPRIATED</th>
</tr>
</thead>
<tbody>
<tr>
<td>GENERAL Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Board of Public Works-Other Contractual</td>
<td></td>
<td></td>
</tr>
<tr>
<td>101-1900-413-3015</td>
<td>$750,000</td>
<td>$750,000</td>
</tr>
<tr>
<td>US EPA Dixon site PCB soil excavation &amp; mobilization</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total General Fund</td>
<td>$750,000</td>
<td>$750,000</td>
</tr>
</tbody>
</table>

Preceding the meeting the City Council of the City of Kokomo will conduct a public hearing about the proposed additional appropriations. That Public hearing will take place at 6:00 PM, September 28, 2020 in the City Council chambers at Kokomo City Hall, 100 South Union, Kokomo Indiana.

Taxpayers appearing at either meeting shall have the right to be heard.

Weston Reed
City Controller, City of Kokomo
ORDINANCE NO. 6965

AN ORDINANCE FIXING THE SALARIES OF THE ELECTED CITY
OFFICIALS OF THE CITY OF KOKOMO, INDIANA EFFECTIVE JANUARY 1,

WHEREAS, the applicable Indiana Statue, IC 36-4-7-2 provides that the Common
Council of each City, shall, by Ordinance, fix the annual salaries of all elected city
officials; and

WHEREAS, the salaries of the elected City officials of the City of Kokomo were last
fixed by the Common Council of the City of Kokomo in 2019,

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE
CITY OF KOKOMO, INDIANA AS FOLLOWS:

SECTION I

<table>
<thead>
<tr>
<th>YEAR</th>
<th>MAYOR</th>
<th>CITY CLERK</th>
<th>COMMON COUNCIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$87,175.32</td>
<td>$42,163.74</td>
<td>$11,493.36</td>
</tr>
</tbody>
</table>

SECTION II

Members of the Common Council in attendance at called meetings of standing
committees to which they have been assigned or at called committee meetings of the
whole shall receive in addition to their base salary a stipend not to exceed twenty dollars
($20.00) per such meeting.

SECTION III

This ordinance shall remain in full force and effect from after its passage, signature by
the Mayor, and publications as provided by law.
ORDINANCE NO. 6965

SECTION IV

PASSED by the Common Council of the City of Kokomo, Indiana, this ___ day of _____________, 2020

AYE

NAY

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

_________________________  ___________________________

ATTEST:

_________________________

CITY CLERK

PRESENTED by me to the Mayor of the City of Kokomo, Indiana, this _____ day of _____________, 2020.

_________________________

CITY CLERK

APPROVED by me as Mayor of the City of Kokomo, Indiana, this ______ day of _____________, 2020.

_________________________

TYLER O. MOORE, MAYOR
CITY OF KOKOMO, INDIANA

ATTEST:

_________________________
2021 SALARY ORDINANCE NO. 6964

AN ORDINANCE FIXING THE MAXIMUM SALARIES OF APPOINTEE
OFFICERS, DEPUTIES, ASSISTANTS, DEPARTMENT HEADS, UNIFORMED
POLICE AND FIRE, AND EMPLOYEES OF THE CITY OF KOKOMO, INDIANA
FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2021, AND ENDING
DECEMBER 31, 2021, BE IT ORDAINED BY THE COMMON COUNCIL OF THE
CITY OF KOKOMO, INDIANA, AS FOLLOWS:

SECTION I
THAT THE SALARIES OF APPOINTEE OFFICERS, DEPUTIES, ASSISTANTS,
DEPARTMENT HEADS, UNIFORMED POLICE AND FIRE, AND EMPLOYEES OF
THE CITY OF KOKOMO, INDIANA, BE FIXED AS MAXIMUMS FOR THE
FISCAL YEAR BEGINNING JANUARY 1, 2021, AND ENDING DECEMBER 31,
2021, AS FOLLOWS:

<table>
<thead>
<tr>
<th>TITLE</th>
<th>2021 WKLY MAX</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCOUNTING CLERK I</td>
<td>$739.50</td>
</tr>
<tr>
<td>ACCOUNTING CLERK II</td>
<td>$847.14</td>
</tr>
<tr>
<td>ACCOUNTING CLERK III</td>
<td>$889.50</td>
</tr>
<tr>
<td>ADMINISTRATIVE ASST</td>
<td>$786.20</td>
</tr>
<tr>
<td>ARBORIST</td>
<td>$1,105.34</td>
</tr>
<tr>
<td>ASST. DIRECTOR - PUBLIC MAINT &amp; REFUSE</td>
<td>$1,256.43</td>
</tr>
<tr>
<td>ASST. DATA RECORDS SUPER.</td>
<td>$731.34</td>
</tr>
<tr>
<td>ASST. HUMAN RESOURCE DIR.</td>
<td>$1,366.31</td>
</tr>
<tr>
<td>ASST. PLANNING COMM DIRECTOR</td>
<td>$995.31</td>
</tr>
<tr>
<td>ASST. WASTEWATER TREATMENT SUPER</td>
<td>$1,345.97</td>
</tr>
<tr>
<td>BENEFITS SPECIALIST</td>
<td>$847.14</td>
</tr>
<tr>
<td>BUILDING INSPECTOR</td>
<td>$1,181.57</td>
</tr>
<tr>
<td>BUILDINGS MANAGER</td>
<td>$1,002.17</td>
</tr>
<tr>
<td>CITY CONTROLLER</td>
<td>$1,450.47</td>
</tr>
<tr>
<td>CITY ENGINEER</td>
<td>$1,526.24</td>
</tr>
<tr>
<td>CIVILIAN QUARTERMASTER-KPD</td>
<td>$758.77</td>
</tr>
<tr>
<td>CLERK</td>
<td>$699.34</td>
</tr>
<tr>
<td>CRIME ANALYST</td>
<td>$1,000.75</td>
</tr>
<tr>
<td>CORPORATE COUNSEL</td>
<td>$1,622.42</td>
</tr>
<tr>
<td>CUSTODIAN</td>
<td>$662.03</td>
</tr>
<tr>
<td>DATA ANALYST</td>
<td>$948.46</td>
</tr>
<tr>
<td>DATA/RECORDS SUPERVISOR</td>
<td>$758.77</td>
</tr>
<tr>
<td>DEPUTY CITY CONTROLLER</td>
<td>$1,274.30</td>
</tr>
<tr>
<td>DIGITAL MEDIA SPECIALIST</td>
<td>$902.31</td>
</tr>
<tr>
<td>DEPUTY MAYOR</td>
<td>$1,509.50</td>
</tr>
<tr>
<td>Position</td>
<td>Salary</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>DIRECTOR – AIRPORT</td>
<td>$1,236.23</td>
</tr>
<tr>
<td>DIRECTOR – DEVELOPMENT</td>
<td>$1,499.98</td>
</tr>
<tr>
<td>DIRECTOR - HUMAN RESOURCES</td>
<td>$1,454.63</td>
</tr>
<tr>
<td>DIRECTOR – WWU LAB</td>
<td>$985.02</td>
</tr>
<tr>
<td>DIRECTOR - PLAN.COMMISSION</td>
<td>$1,123.65</td>
</tr>
<tr>
<td>DIRECTOR - PUBLIC MAINTENANCE &amp; REFUSE</td>
<td>$1,351.00</td>
</tr>
<tr>
<td>DIRECTOR - SENIOR CIT CENTER &amp; TRANSPORTATION</td>
<td>$1,113.81</td>
</tr>
<tr>
<td>DIRECTOR – UTILITES</td>
<td>$1,509.50</td>
</tr>
<tr>
<td>DIRECTOR - VEHICLE &amp; EQUIP MAINT</td>
<td>$1,345.99</td>
</tr>
<tr>
<td>DRAFTSMAN</td>
<td>$893.61</td>
</tr>
<tr>
<td>ELEC TECHNICIAN I</td>
<td>$839.90</td>
</tr>
<tr>
<td>ELEC TECHNICIAN II</td>
<td>$896.99</td>
</tr>
<tr>
<td>ENGINEER’S ASSISTANT</td>
<td>$1,444.73</td>
</tr>
<tr>
<td>EXECUTIVE ADMINISTRATOR</td>
<td>$1,183.66</td>
</tr>
<tr>
<td>FIELD WORK SUPERVISOR</td>
<td>$1,046.73</td>
</tr>
<tr>
<td>FOREMAN</td>
<td>$1,019.31</td>
</tr>
<tr>
<td>LAB TECHNICIAN</td>
<td>$891.33</td>
</tr>
<tr>
<td>MAINTENANCE</td>
<td>$771.34</td>
</tr>
<tr>
<td>MANAGER - COMMUNITY CDBG/HUD</td>
<td>$1,226.14</td>
</tr>
<tr>
<td>MANAGER – DEVELOPMENT</td>
<td>$1,226.14</td>
</tr>
<tr>
<td>MANAGER – INFORMATION SYSTEM</td>
<td>$1,144.04</td>
</tr>
<tr>
<td>MANAGER – INSPECTION</td>
<td>$1,343.84</td>
</tr>
<tr>
<td>MANAGER – OFFICE</td>
<td>$935.89</td>
</tr>
<tr>
<td>MANAGER – OFFICE PARKS</td>
<td>$935.89</td>
</tr>
<tr>
<td>MANAGER - RECREATION PROGRAMMER</td>
<td>$935.89</td>
</tr>
<tr>
<td>MANAGER – STORM WATER</td>
<td>$1,274.30</td>
</tr>
<tr>
<td>MUSEUM CURATOR PT</td>
<td>$626.21</td>
</tr>
<tr>
<td>NUISANCE ENFORCEMENT</td>
<td>$855.67</td>
</tr>
<tr>
<td>OPERATIONS COORDINATOR</td>
<td>$1,226.14</td>
</tr>
<tr>
<td>PARK &amp; CEMETERY MANAGER</td>
<td>$1,123.29</td>
</tr>
<tr>
<td>PARK SUPERINTENDENT</td>
<td>$1,509.31</td>
</tr>
<tr>
<td>PARKING MONITOR</td>
<td>$651.35</td>
</tr>
<tr>
<td>PLAN COMMISSION ENFORCEMENT OFFICER</td>
<td>$743.26</td>
</tr>
<tr>
<td>PLAN COMMISSION PLANNER I</td>
<td>$788.49</td>
</tr>
<tr>
<td>PLAN COMMISSION PLANNER II</td>
<td>$929.04</td>
</tr>
<tr>
<td>PLANNER</td>
<td>$1,004.46</td>
</tr>
<tr>
<td>PRE-TREATMENT COORDINATOR</td>
<td>$945.90</td>
</tr>
<tr>
<td>PRE-TREATMENT INSPECTOR I</td>
<td>$795.33</td>
</tr>
<tr>
<td>PRE-TREATMENT INSPECTOR II</td>
<td>$903.89</td>
</tr>
<tr>
<td>RECREATION PROGRAMMER</td>
<td>$735.91</td>
</tr>
<tr>
<td>SANITATION PLANT SUPERINTENDENT</td>
<td>$1,490.91</td>
</tr>
<tr>
<td>SECRETARY</td>
<td>$717.63</td>
</tr>
<tr>
<td>SEWER SYSTEM COORDINATOR</td>
<td>$915.32</td>
</tr>
<tr>
<td>SEWER SYSTEM TECH</td>
<td>$891.33</td>
</tr>
<tr>
<td>SPECIALIST (DEVELOPMENT DEPT)</td>
<td>$1,099.31</td>
</tr>
<tr>
<td>SUPERVISOR</td>
<td>$758.77</td>
</tr>
<tr>
<td>SURVEY CREW CHIEF</td>
<td>$893.61</td>
</tr>
</tbody>
</table>

2021 Salary Ordinance #6964
SURVEY TECHNICIAN $823.92  
SYSTEM ADMINISTRATOR $1,110.72  
SYSTEM ANALYST $738.20  
SYSTEM PROJECT DESIGNER $1,110.72  
SYSTEMS MANAGER $1,343.84

ALL EMPLOYEES HIRED AFTER JANUARY 1, 2013 WILL BE PAID AT 90% OF THE FULL SALARY FOR THE INITIAL 90 CALENDAR DAY PROBATIONARY PERIOD. AFTER SUCCESSFUL COMPLETION OF THE 90 CALENDAR DAY PROBATIONARY PERIOD, THE EMPLOYEE WILL RECEIVE 95% OF THE FULL SALARY FOR THE REMAINING PORTION OF THE YEAR. THE EMPLOYEE WILL RECEIVE 100% OF THE SALARY UPON SUCCESSFUL COMPLETION OF ONE YEAR. WHERE A SPECIFIC SKILL OR ABILITY MAY BE REQUIRED AN EMPLOYEE MAY BE MOVED INTO THE MAXIMUM RATE WHEN APPROVED BY HUMAN RESOURCES AND THE MAYOR.

EMPLOYEES DESIGNATED AS PERMANENT PART-TIME MAY EARN UP TO 90% OF THE FULL SALARY FOR ANY GIVEN POSITION.

THE RATE FOR EACH PART-TIME POSITION MAY VARY PER DEPARTMENT AS DETERMINED BY THE HUMAN RESOURCE DEPARTMENT.

<table>
<thead>
<tr>
<th>TITLE</th>
<th>2021 Monthly</th>
</tr>
</thead>
<tbody>
<tr>
<td>CITY COUNCIL ATTORNEY-</td>
<td>$2,587.08</td>
</tr>
<tr>
<td>POLICE PENSION SECRETARY -</td>
<td>$799.95</td>
</tr>
<tr>
<td>FIRE PENSION SECRETARY-</td>
<td>$799.95</td>
</tr>
<tr>
<td>PLANNING COMMISSION ATTORNEY-</td>
<td>$758.12</td>
</tr>
<tr>
<td>PLANNING COMMISSION MEMBERS-</td>
<td>$85.72</td>
</tr>
<tr>
<td>BOARD OF ZONING APPEALS MEMBERS-</td>
<td>$80.00</td>
</tr>
</tbody>
</table>

TEMPORARY AND SEASONAL EMPLOYEES WILL BE PAID A MINIMUM OF $8.00 DOLLARS PER HOUR AND ADJUSTED ACCORDINGLY TO LEVELS OF RESPONSIBILITY. SEASONAL EMPLOYMENT RATE OF PAY WILL BE APPROVED BY THE HUMAN RESOURCES DEPARTMENT.

MILEAGE FOR CITY BUSINESS WILL BE REIMBURSED AT THE RATE ESTABLISHED BY THE INDIANA STATE GOVERNMENT. PARKING AND TOLL CHARGES ARE NOT INCLUDED IN THE MILEAGE RATE AND SHALL BE REIMBURSED IN ADDITION TO THE ESTABLISHED MILEAGE RATE.
SECTION II


<table>
<thead>
<tr>
<th>TITLE</th>
<th>ANNUAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIRST CLASS PATROLMAN</td>
<td>$59,444.20</td>
</tr>
<tr>
<td>SPECIALIST</td>
<td>$64,794.12</td>
</tr>
<tr>
<td>SERGEANT</td>
<td>$67,766.04</td>
</tr>
<tr>
<td>LIEUTENANT</td>
<td>$70,144.04</td>
</tr>
</tbody>
</table>

**PATROL NEW HIRE RATE EFFECTIVE JANUARY 1, 2021:**

<table>
<thead>
<tr>
<th>Year of Employment</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year of employment</td>
<td>Probationary Officer</td>
</tr>
<tr>
<td>2nd year of employment: 3rd Class Patrolman</td>
<td>10% less than First Class Patrolman rate</td>
</tr>
<tr>
<td>3rd year of employment: First Class Patrolman</td>
<td>Patrolman rate of pay</td>
</tr>
</tbody>
</table>

WHEN AN OFFICER TRANSFERS LATERALLY, THEIR DOCUMENTED YEARS OF SERVICE IN THAT PREVIOUS POLICE DEPARTMENT WOULD COUNT TOWARD THEIR VACATION AND PAY SCALE ENTERING KPD.

IN ADDITION TO BASE PAY, UNIFORMED MEMBERS OF THE KOKOMO POLICE DEPARTMENT WILL BE COMPENSATED AS FOLLOWS:

<table>
<thead>
<tr>
<th>YEARS OF COMPLETED SERVICE AS OF ANNIVERSARY DATE</th>
<th>LONGEVIDTY PAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 475</td>
</tr>
<tr>
<td>2</td>
<td>475</td>
</tr>
<tr>
<td>3</td>
<td>565</td>
</tr>
<tr>
<td>4</td>
<td>900</td>
</tr>
<tr>
<td>5</td>
<td>1,050</td>
</tr>
<tr>
<td>6</td>
<td>1,200</td>
</tr>
<tr>
<td>7</td>
<td>1,350</td>
</tr>
<tr>
<td>8</td>
<td>1,500</td>
</tr>
<tr>
<td>9</td>
<td>1,650</td>
</tr>
<tr>
<td>10</td>
<td>1,800</td>
</tr>
<tr>
<td>11</td>
<td>1,950</td>
</tr>
<tr>
<td>12</td>
<td>2,100</td>
</tr>
<tr>
<td>13</td>
<td>2,250</td>
</tr>
<tr>
<td>14</td>
<td>2,400</td>
</tr>
<tr>
<td>15</td>
<td>2,550</td>
</tr>
<tr>
<td>16</td>
<td>2,700</td>
</tr>
<tr>
<td>17</td>
<td>2,850</td>
</tr>
<tr>
<td>18</td>
<td>3,000</td>
</tr>
</tbody>
</table>
SPECIAL TRAINING RECOGNITION

IN ADDITION TO OTHER COMPENSATION, MEMBERS OF THE KOKOMO POLICE DEPARTMENT WHO PERFORM THE FOLLOWING FUNCTIONS WILL BE PAID ACCORDINGLY:

(A) SPECIAL WEAPONS & TACTICS TEAM (SWAT MEMBERS) - $600.00/YR.
(B) HAZARDOUS DEVICE UNIT - $600.00/YR.
(C) FIELD TRAINING OFFICER - $1,127.00/YR. FIELD TRAINING OFFICER WITH PROBATIONARY OFFICER SHALL RECEIVE AN ADDITIONAL $25/WEEK, FOR EACH WEEK SPENT TRAINING THE PROBATIONARY OFFICER.
(D) RANGE OFFICER - $450.00/YR.
(E) RADAR INSTRUCTOR - $400.00/YR.
(F) IMPACT WEAPONS/DEFENSIVE TACTICS INSTRUCTOR - $500.00/YR.
(G) DOG HANDLERS - $800.00/YR.
(H) EVOC INSTRUCTOR - $400.00/YR.
(I) HOSTAGE NEGOTIATOR - $450.00/YR.
(J) POLYGRAPH OPERATOR - $450.00/YR.
(K) BREATHALYZER TEST ADMINISTRATOR - $20.00/TEST

AN OFFICER MAY ELECT ADDITIONAL COMPENSATION FOR NOT MORE THAN THREE SPECIAL TRAINING AREAS IN LETTERS A THROUGH J.

OVERTIME

PERSONNEL WHO WORK MORE HOURS THAN THEIR REGULAR SHIFT IN ONE DAY, OR ARE REQUIRED TO APPEAR IN COURT ON OFFICIAL BUSINESS DURING HOURS THAT ARE AN EXTENSION OF OR PRIOR TO AND CONNECTED WITH THEIR REGULAR SHIFT SHALL BE PAID FOR SUCH OVERTIME AT THE RATE OF ONE AND ONE-HALF (1 1/2) TIMES THEIR CURRENT HOURLY RATE FOR EACH HOUR SO WORKED.
CALL-IN PAY

EMPLOYEES CALLED IN FOR WORK OUTSIDE THEIR REGULAR SHIFT, OR REQUIRED TO APPEAR ON UNSCHEDULED DAYS, OR ARE ORDERED TO WORK FROM OFF-DAY BY THE CHIEF IN AN EMERGENCY, WILL BE AWARDED THREE (3) HOURS MINIMUM OVERTIME PER OCCURRENCE.

THE CITY SHALL MAKE EVERY REASONABLE EFFORT TO PAY ACCUMULATED OVERTIME WITHIN TWO (2) PAY PERIODS FOLLOWING THE OCCURRENCE OF THE OVERTIME.

THE EMPLOYER SHALL NOT UNREASONABLY REQUIRE ANY EMPLOYEES TO WORK OVERTIME. PERSONNEL SHALL NOT REFUSE TO WORK OVERTIME, IF THE RESULT OF SUCH REFUSAL WOULD RESULT IN DANGER TO THE PUBLIC SAFETY OR INABILITY OF THE POLICE DEPARTMENT TO PROPERLY DISCHARGE ITS RESPONSIBILITY TO THE PUBLIC AND CARRY OUT ITS POLICE FUNCTIONS IN AN ADEQUATE MANNER. IF AN EMPLOYEE HAS GOOD AND SUFFICIENT REASON FOR REFUSING OVERTIME, AND ANOTHER EMPLOYEE IS AVAILABLE TO WORK SUCH OVERTIME AND IS CAPABLE OF DOING SO, THE EMPLOYER SHOULD NOT INSIST ON THE FIRST MENTIONED EMPLOYEE WORKING SAID OVERTIME.

WORKING DETAILS THAT ARE COMPENSATED AT AN OVERTIME RATE SHALL BE SCHEDULED WITH PREFERENCE GIVEN TO A DEFINED POOL OF OFFICERS. THESE POOLS ARE THEN ROTATED SO THAT EACH POOL RECEIVES FIRST CHOICE DURING THE ROTATION PROCESS. OFFICERS FROM THE FIRST POOL IN THE ROTATION WILL BE GIVEN A DESIGNATED TIME FRAME TO SELECT A TIME SLOT OR SLOTS AS DIRECTED. AT THE END OF THE SCHEDULED TIME, THE SCHEDULE IS PASSED TO THE NEXT POOL IN ROTATION AND SO ON. DEPENDING ON THE SIZE OF THE DETAIL, THE DEPARTMENT MAY ELECT TO REPEAT THE ROTATION PROCESS OR ADD AN OPEN POSTING TIME AFTER WHICH ANY OFFICER MAY SIGN TO FILL THE REMAINING SLOTS. THE POOL SCHEDULE WILL BE ROTATED WITH EACH NEW DETAIL OR MONTH OF SCHEDULE.

OFFICERS MAY ONLY SIGN FOR SLOTS DURING THE POSTED TIMES OF THEIR RESPECTIVE POOLS. THE DEPARTMENT WILL POST THE OVERTIME DETAIL OPPORTUNITY AND THE ROTATION SCHEDULE AND POOL SIGNING TIMES AT LEAST FIVE (5) WORKING DAYS NOT COUNTING THE DAY OF POSTING PRIOR TO THE ACTUAL SIGN UP DATES.

OFFICER’S DEPARTMENT SENIORITY IS ONLY RECOGNIZED WHEN TWO OFFICERS WOULD ATTEMPT TO SIGN THE SCHEDULE AT THE SAME TIME. IN THAT CASE, THE LOWER BADGE NUMBER WOULD PREVAIL.
DEFINITION OF POOLS

POOL A: ALL UNIFORMED PATROL SECTION OFFICERS ASSIGNED TO A WATCH.
POOL B: ALL UNIFORMED PATROL SECTION OFFICERS ASSIGNED TO B WATCH.
POOL C: ALL UNIFORMED PATROL SECTION OFFICERS ASSIGNED TO C WATCH.
POOL D: ALL OTHER OFFICERS NOT INCLUDED IN POOL A, B OR C.

IT IS UNDERSTOOD THAT ALL DETAILS ARE NOT EQUAL AS TO HOURS Offered, TYPE OF DUTY OR TIME OF DAY SCHEDULED. THE DEPARTMENT WILL MAKE EVERY POSSIBLE EFFORT TO BALANCE THE DETAILS.

FROM TIME TO TIME, CERTAIN SHORT DURATION, LIMITED OVERTIME DETAILS ARE UTILIZED. THESE WILL BE POSTED IN ROLL CALL FIVE (5) DAYS PRIOR TO THE DETAIL. THE POSTING WILL INCLUDE A CUT-OFF TIME AND DATE. ANY INTERESTED OFFICER MUST SUBMIT A REQUEST TO WORK THE DETAIL TO THE DIVISION COMMANDER WHO POSTED THE OPPORTUNITY. THE CHIEF OR HIS/HER DESIGNEE WILL SELECT THE OFFICERS TO WORK THE DETAIL BASED ON DEPARTMENT SENIORITY.

IN EMERGENCY OVERTIME SITUATIONS WHERE THE OVERTIME INVOLVES THE CONTINUATION OF A SPECIFIC ASSIGNED JOB BEYOND THE END OF THE REGULAR SCHEDULED WATCH, THE OFFICER(S) ASSIGNED TO THAT JOB SHALL HAVE THE FIRST OFFER OF OVERTIME. IN ALL OTHER EMERGENCY OVERTIME SITUATIONS, OVERTIME SHALL BE OFFERED FIRST TO THE SENIOR OFFICER ON DUTY AND CONTINUING TO THE LEAST SENIOR OFFICER ON DUTY. IN THE EVENT THE OVERTIME IS DECLINED, THE LEAST SENIOR OFFICER MAY BE REQUIRED TO WORK THE OVERTIME. NOTHING IN THIS SUBPARAGRAPH SHALL BE CONSTRUED SO AS TO IMPAIR THE DEPARTMENT’S ABILITY TO RESPOND TO EMERGENCY SITUATIONS IN A TIMELY FASHION.

TO ENABLE THE EMPLOYER TO EXERCISE SOUND DISCRETION IN FILLING OF POSITIONS WITHIN THE DEPARTMENT, NO APPOINTMENT OR EMPLOYMENT AS A FIRST-CLASS PATROLMAN SHALL BE DEEMED FINAL OR PERMANENT UNTIL AFTER THE EXPIRATION OF A ONE (1) YEAR PROBATIONARY PERIOD.

SHIFT DIFFERENTIAL PAY

IN ADDITION TO HIS/HER BASE SALARY, AN EMPLOYEE WORKING ANY FULL SHIFT BETWEEN THE HOURS OF 1:30 P.M. AND 6:30 A.M. SHALL RECEIVE THREE PERCENT (3%) SHIFT PREMIUM PER WEEK WHILE ASSIGNED TO THAT SHIFT.
HOLIDAYS

THE PARTIES HAVE AGREED TO ELIMINATE HOLIDAY PAY IN THE AGREEMENT AND CONVERT OR ROLL THE DAYS HERETOFORE PROVIDED INTO THEIR BASE WAGE RATE.

ALTHOUGH HOLIDAYS ARE NOT RECOGNIZED BY THIS AGREEMENT, WHEN AN OFFICER COVERED BY THIS AGREEMENT IS SCHEDULED TO WORK ON ANY OF THE 12 HOLIDAYS RECOGNIZED BY THE CITY, SAID EMPLOYEE(S) WILL RECEIVE ONE AND ONE-HALF (1 ½) TIMES THE RATE OF THEIR BASE HOURLY RATE FOR ALL HOURS WORKED ON THE CITY RECOGNIZED HOLIDAY. (THE CITY MAY CHANGE A HOLIDAY IN ORDER TO OFFER FRIDAY AFTER THANKSGIVING INSTEAD OF ONE OF THE OTHER LISTED HOLIDAYS).

THE CITY WILL PUBLISH THE RECOGNIZED DATES FOR THE FOLLOWING HOLIDAYS FOR THE SOLE PURPOSE OF DETERMINING WHEN A PREMIUM UNDER THIS AGREEMENT IS DUE, IF APPLICABLE. THE FOLLOWING REPRESENTS THE HOLIDAYS RECOGNIZED BY THE CITY.

NEW YEAR’S DAY INDEPENDENCE DAY
MARTIN LUTHER KING’S BIRTHDAY LABOR DAY
LINCOLN’S BIRTHDAY VETERANS DAY
WASHINGTON’S BIRTHDAY THANKSGIVING
EASTER CHRISTMAS
MEMORIAL DAY COLUMBUS DAY

CLOTHING ALLOWANCE

ALL EMPLOYEES WHO HAVE COMPLETED THEIR PROBATIONARY PERIOD SHALL BE PAID ONE THOUSAND DOLLARS ($1,000.00) PER YEAR CLOTHING ALLOWANCE. THE MONIES SHALL BE DISBURSED IN FOUR EQUAL INSTALLMENTS TO BE PAID ON THE LAST FRIDAY OF MARCH, JUNE, SEPTEMBER AND NOVEMBER AND THE PAYMENT SHALL BE $250.00.

WORKING TEMPORARILY OUT OF RANK

A PATROLMAN SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF SERGEANT FOR AN ENTIRE SHIFT SHALL BE COMPENSATED AT SERGEANT’S PAY BEGINNING ON THE FIFTH (5TH) CONSECUTIVE SHIFT DAY OF SUCH ASSIGNMENT. A SERGEANT SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF LIEUTENANT FOR AN ENTIRE SHIFT SHALL BE COMPENSATED AT LIEUTENANT’S PAY BEGINNING ON THE SECOND (2ND) CONSECUTIVE SHIFT DAY OF SUCH ASSIGNMENT.
ON CALL STATUS

IN ADDITION TO OTHER COMPENSATION, MEMBERS OF THE BARGAINING UNIT, WHO ARE REQUIRED TO PERFORM "ON CALL STATUS" DURING NORMAL OFF DUTY PERIODS, SHALL BE COMPENSATED AS FOLLOWS:

1. IF, WHILE ON "ON CALL STATUS," THE EMPLOYEE SHALL BE CALLED TO ACTIVE DUTY, EMPLOYEE SHALL BE COMPENSATED PURSUANT TO PARAGRAPH B OF THIS ARTICLE.

2. IF AN EMPLOYEE IS NOT CALLED INTO ACTIVE DUTY WHILE ON "ON CALL STATUS" THE EMPLOYEE SHALL RECEIVE COMPENSATION EQUAL TO THREE (3) HOURS OF COMPENSATION FIGURED AT 1 1/2 TIMES THEIR CURRENT HOURLY RATE.

"ON CALL" EMPLOYEES, AS DEFINED IN THIS PARAGRAPH, SHALL BE COMPENSATED UNDER BOTH SUBPARAGRAPHS 1 AND 2 OF THIS PARAGRAPH IF CALLED TO ACTIVE DUTY. THIS BENEFIT SHALL BE LIMITED TO NO MORE THAN FOUR (4) MEMBERS OF THE BARGAINING UNIT DURING ONE (1) SEVEN (7) DAY PERIOD.

SECTION III

NON-CONTRACTUAL POLICE

<table>
<thead>
<tr>
<th></th>
<th>WEEKLY MAXIMUM</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHIEF OF POLICE</td>
<td>$1,555.82</td>
</tr>
<tr>
<td>ASSISTANT CHIEF</td>
<td>$1,444.50</td>
</tr>
<tr>
<td>MAJOR</td>
<td>$1,414.94</td>
</tr>
<tr>
<td>CAPTAIN</td>
<td>$1,388.40</td>
</tr>
</tbody>
</table>

IN ADDITION TO BASE PAY, NON-CONTRACTUAL MEMBERS OF THE KOKOMO POLICE DEPARTMENT WILL BE COMPENSATED AS FOLLOWS:

<table>
<thead>
<tr>
<th>YEARS OF COMPLETED SERVICE AS OF ANNIVERSARY DATE</th>
<th>LONGEVITY PAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 475</td>
</tr>
<tr>
<td>2</td>
<td>475</td>
</tr>
<tr>
<td>3</td>
<td>565</td>
</tr>
<tr>
<td>4</td>
<td>900</td>
</tr>
<tr>
<td>5</td>
<td>1,050</td>
</tr>
<tr>
<td>6</td>
<td>1,200</td>
</tr>
<tr>
<td>7</td>
<td>1,350</td>
</tr>
<tr>
<td>8</td>
<td>1,500</td>
</tr>
<tr>
<td>9</td>
<td>1,650</td>
</tr>
<tr>
<td>10</td>
<td>1,800</td>
</tr>
</tbody>
</table>
HOLIDAY PAY

THE PARTIES HAVE AGREED TO ELIMINATE HOLIDAY PAY IN THE AGREEMENT AND CONVERT OR ROLL THE DAYS HERETOFORE PROVIDED INTO THEIR BASE WAGE RATE.

THE CITY WILL PUBLISH THE RECOGNIZED DATES FOR THE FOLLOWING HOLIDAYS FOR THE SOLE PURPOSE OF DETERMINING WHEN A PREMIUM UNDER THIS AGREEMENT IS DUE, IF APPLICABLE. THE FOLLOWING REPRESENTS THE HOLIDAYS RECOGNIZED BY THE CITY.

- NEW YEAR’S DAY
- MARTIN LUTHER KING’S BIRTHDAY
- LINCOLN’S BIRTHDAY
- WASHINGTON’S BIRTHDAY
- EASTER
- MEMORIAL DAY
- INDEPENDENCE DAY
- LABOR DAY
- VETERANS DAY
- THANKSGIVING
- CHRISTMAS
- COLUMBUS DAY

CLOTHING ALLOWANCE

NON-CONTRACTUAL EMPLOYEES WHO HAVE COMPLETED THEIR PROBATIONARY PERIOD SHALL BE PAID ONE THOUSAND DOLLARS ($1,000.00) PER YEAR CLOTHING ALLOWANCE. THE MONIES SHALL BE DISBURSED IN FOUR EQUAL INSTALLMENTS TO BE PAID ON THE LAST FRIDAY OF MARCH, JUNE, SEPTEMBER AND NOVEMBER.

WORKING TEMPORARILY OUT OF RANK
NON-CONTRACTUAL PERSONNEL OF THE POLICE DEPARTMENT, WHO ARE SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF A HIGHER CLASSIFICATION, SHALL BE COMPENSATED BEGINNING ON THE SECOND CONSECUTIVE SHIFT DAY OF SUCH ASSIGNMENT. THE POLICE CHIEF SHALL NOTIFY THE KOKOMO BOARD OF PUBLIC WORKS AND SAFETY WHENEVER A UNIFORMED MANAGEMENT PERSON IS COMPENSATED OUT OF RANK FOR A PERIOD OF MORE THAN FIVE DAYS.

SECTION IV

THAT THE BASE SALARIES OF THE FIRE DEPARTMENTS UNIFORMED EMPLOYEES OF THE CITY OF KOKOMO, INDIANA, BE FIXED FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2021 AND ENDING DECEMBER 31, 2021, AS FOLLOWS:

CONTRACTUAL

<table>
<thead>
<tr>
<th>Employee</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAPTAIN</td>
<td>$61,535.25</td>
</tr>
<tr>
<td>CHAUFFEUR</td>
<td>$57,100.05</td>
</tr>
<tr>
<td>FIREFIGHTER</td>
<td>$55,436.85</td>
</tr>
<tr>
<td>CADET FIREFIGHTER</td>
<td>$50,137.50</td>
</tr>
</tbody>
</table>

FIREFIGHTER NEW HIRE RATE EFFECTIVE JANUARY 1, 2021:

<table>
<thead>
<tr>
<th>Year of Employment</th>
<th>Description</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1(^{st}) year</td>
<td>3(^{rd}) Class Firefighter</td>
<td>15% less than 1(^{st}) Class Firefighter rate</td>
</tr>
<tr>
<td>2(^{nd}) year</td>
<td>2(^{nd}) Class Firefighter</td>
<td>10% less than 1(^{st}) Class Firefighter rate</td>
</tr>
<tr>
<td>3(^{rd}) year</td>
<td>1(^{st}) Class Firefighter</td>
<td>1(^{st}) Class Firefighter rate of pay</td>
</tr>
</tbody>
</table>

IN ADDITION TO BASE PAY, MEMBERS OF THE BARGAINING UNIT WILL BE COMPENSATED AS FOLLOWS FOR THE YEARS OF COMPLETED SERVICE AS OF THE ANNIVERSARY DATE OF THEIR HIRE BEGINNING AT SIX (6) YEARS OF SENIORITY:

<table>
<thead>
<tr>
<th>Years of Completed Service</th>
<th>Longevity Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>$997.86</td>
</tr>
<tr>
<td>7</td>
<td>$1,164.17</td>
</tr>
<tr>
<td>8</td>
<td>$1,330.48</td>
</tr>
<tr>
<td>9</td>
<td>$1,496.79</td>
</tr>
<tr>
<td>10</td>
<td>$1,663.11</td>
</tr>
</tbody>
</table>

2021 Salary Ordinance #6964
<table>
<thead>
<tr>
<th></th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>$1,829.42</td>
</tr>
<tr>
<td>12</td>
<td>$1,995.73</td>
</tr>
<tr>
<td>13</td>
<td>$2,162.04</td>
</tr>
<tr>
<td>14</td>
<td>$2,328.35</td>
</tr>
<tr>
<td>15</td>
<td>$2,494.66</td>
</tr>
<tr>
<td>16</td>
<td>$2,660.97</td>
</tr>
<tr>
<td>17</td>
<td>$2,827.28</td>
</tr>
<tr>
<td>18</td>
<td>$2,993.59</td>
</tr>
<tr>
<td>19</td>
<td>$3,159.90</td>
</tr>
<tr>
<td>20 and above</td>
<td>$3,326.21</td>
</tr>
</tbody>
</table>

**SPECIAL PAY RECOGNITION**

- **EMT** $500.00
- **ASSOCIATE FIRE SCIENCE DEGREE** $250.00
- **HAZARDOUS MATERIALS TEAM** $900.00
- **INSTRUCTOR II-III** $300.00 (MUST PROVIDE AT LEAST 24 HOURS OF INSTRUCTION PER YEAR)

A MEMBER MAY CHOOSE NO MORE THAN THREE (3) AREAS TO RECEIVE SPECIAL RECOGNITION PAY.

ALL SPECIAL RECOGNITION PAY SHALL BE PAID THE LAST PAY IN NOVEMBER. SPECIAL PAY RECOGNITION CHECKS SHALL BE WRITTEN SEPARATELY.

IN ORDER TO QUALIFY FOR THE MONETARY INCREMENT SET OUT IN THIS SECTION, EMPLOYEES MUST PRESENT EVIDENCE TO THE FIRE CHIEF OR HIS DESIGNEE OF CERTIFICATION OR RECERTIFICATION AS AN EMT BY THE STATE OF INDIANA.

**CLOTHING ALLOWANCE**

ALL EMPLOYEES OF THE BARGAINING UNIT WHO HAVE COMPLETED THEIR PROBATIONARY PERIOD SHALL BE PAID THREE HUNDRED ($300.00) PER YEAR CLOTHING ALLOWANCE FOR THE MAINTENANCE AND REPLACEMENT OF ITEMS. THE MONIES SHALL BE DISPERSED IN EQUAL INSTALLMENTS TO BE PAID ON THE LAST FRIDAY OF MARCH, JUNE, SEPTEMBER, AND ON THE LAST PAY OF NOVEMBER.

**PERSONAL PROTECTIVE EQUIPMENT ALLOWANCE**

ALL EMPLOYEES OF THE BARGAINING UNIT WHO HAVE COMPLETED THEIR PROBATIONARY PERIOD SHALL BE PAID THE SUM OF NINE HUNDRED DOLLARS ($900.00) PER YEAR PERSONAL PROTECTIVE
EQUIPMENT ALLOWANCE DURING THE TERM OF THIS CONTRACT. THE MONIES SHALL BE DISBURSED IN EQUAL INSTALLMENTS TO BE PAID ON THE LAST DAY IN MARCH, JUNE, SEPTEMBER, AND THE LAST PAY OF NOVEMBER.

**RANK DIFFERENTIAL PAY**

TO BE ENTITLED TO RANK DIFFERENTIAL PAY THE EMPLOYEE MUST WORK A MINIMUM OF FOUR (4) CONTINUOUS HOURS IN THE HIGHER CLASSIFICATION, WHEREUPON THE EMPLOYEE SHALL BE PAID FOR ALL ACTUAL HOURS WORKED.

EMPLOYEES WORKING IN A HIGHER CLASSIFICATION FOR TRAINING PURPOSES SHALL NOT BE ENTITLED TO RANK DIFFERENTIAL PAY REGARDLESS OF THE NUMBER OF HOURS WORKED AT THE HIGHER CLASSIFICATION. TO BE CONSIDERED TRAINING, THE TRAINEE MUST BE PERFORMING A JOB WHILE THE PERSON NORMALLY ASSIGNED TO THAT JOB IS ON DUTY AND ASSIGNED TO THE SAME APPARATUS WHILE THE TRAINING IS TAKING PLACE. IF THOSE TWO CRITERIA ARE NOT MET, RANK DIFFERENTIAL PAY SHALL BE PAID AS HEREIN DESCRIBED.

**SECTION V**

**NON-CONTRACTUAL FIRE - MANAGEMENT GROUP**

- **FIRE CHIEF** $1,447.84
- **DEPUTY FIRE CHIEF** $1,359.06
- **DIVISION CHIEF OF TRAINING** $1,287.84
- **BATTALION CHIEF** $1,287.84
- **FIRE INSPECTOR** $1,287.84
- **FIRE & ARSON INVESTIGATOR** $1,287.84
- **DISTRICT CHIEF** $1,253.58

MEMBERS OF THIS GROUP ARE ENTITLED TO THE FOLLOWING BENEFITS:

**LONGEVITY**

In addition to base pay, members of the Management Group will be compensated for the years of completed service as of the anniversary date of their hire, beginning at six (6) years seniority:

<table>
<thead>
<tr>
<th>YEARS OF COMPLETED SERVICE AS OF ANNIVERSARY DATE</th>
<th>LONGEVITY PAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>$997.86</td>
</tr>
</tbody>
</table>
7 $1,164.17
8 $1,330.48
9 $1,496.79
10 $1,663.11
11 $1,829.42
12 $1,995.73
13 $2,162.04
14 $2,328.35
15 $2,494.66
16 $2,660.97
17 $2,827.28
18 $2,993.59
19 $3,159.90
20 and above $3,326.21

ALL ANNUAL LONGEVITY PAY WILL BE PAID THE FIRST PAY AFTER THE ANNIVERSARY DATE OF HIRE.

SPECIAL PAY RECOGNITION

EMT $500.00
ASSOCIATE FIRE SCIENCE DEGREE $250.00
HAZARDOUS MATERIALS TEAM $900.00
INSTRUCTOR II-III $300.00 (MUST PROVIDE AT LEAST 24 HOURS OF INSTRUCTION PER YEAR)

A MEMBER MAY CHOOSE NO MORE THAN THREE (3) AREAS TO RECEIVE SPECIAL RECOGNITION PAY.

ALL SPECIAL RECOGNITION PAY SHALL BE PAID THE LAST PAY IN NOVEMBER. SPECIAL PAY RECOGNITION CHECKS SHALL BE WRITTEN SEPARATELY.

IN ORDER TO QUALIFY FOR THE MONETARY INCREMENT SET OUT IN THIS SECTION, EMPLOYEES MUST PRESENT EVIDENCE TO THE FIRE CHIEF OF HIS DEIGNESS OF CERTIFICATION OR RECERTIFICATION AS AN EMT BY THE STATE OF INDIANA.

CLOTHING ALLOWANCE

ALL MEMBERS OF THE MANAGEMENT GROUP SHALL BE PAID THREE HUNDRED ($300.00) PER YEAR CLOTHING ALLOWANCE FOR THE MAINTENANCE AND REPLACEMENT OF ITEMS. THE MONIES SHALL BE DISPERSED IN EQUAL INSTALLMENTS TO BE PAID ON THE LAST FRIDAY OF MARCH, JUNE, SEPTEMBER, AND ON THE LAST PAY OF NOVEMBER.
PERSONAL PROTECTIVE EQUIPMENT ALLOWANCE

ALL MEMBER OF THE MANAGEMENT GROUP SHALL BE PAID NINE HUNDRED DOLLARS ($900.00) PER YEAR PERSONAL PROTECTIVE EQUIPMENT ALLOWANCE DURING THE TERM OF THIS CONTRACT. THE MONIES SHALL BE DISBURSED IN EQUAL INSTALLMENTS TO BE PAID ON THE LAST DAY IN MARCH, JUNE, SEPTEMBER, AND THE LAST PAY OF NOVEMBER.

RANK DIFFERENTIAL PAY

MANAGEMENT PERSONNEL OF THE FIRE DEPARTMENT WHO ARE SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF A HIGHER CLASSIFICATION SHALL BE COMPENSATION BEGINNING ON THE SECOND (2ND) CONSECUTIVE SHIFT DAY OF SUCH ASSIGNMENT. THE FIRE CHIEF SHALL NOTIFY THE KOKOMO BOARD OF PUBLIC WORKS AND SAFETY WHENEVER A UNIFORMED MANAGEMENT PERSON IS COMPENSATED OUT OF RANK FOR A PERIOD OF MORE THAN FIVE DAYS.

RE-CERTIFICATION PAY

MEMBERS OF THE MANAGEMENT GROUP DEMONSTRATING ANNUAL RE-CERTIFICATION AS AN EMT BY THE STATE OF INDIANA SHALL BE ENTITLED TO AN ADDITIONAL ANNUAL PAYMENT OF FIVE HUNDRED DOLLARS ($500.00). IN ORDER TO QUALIFY FOR THIS MONETARY INCREMENT, EMPLOYEES MUST PRESENT EVIDENCE TO THE FIRE CHIEF OR HIS DESIGNEE OF ANNUAL RE-CERTIFICATION AS AN EMT BY THE STATE OF INDIANA.

RANK COMPENSATION PAY

UNIFORMED MANAGEMENT PERSONNEL OF THE FIRE DEPARTMENT WHO ARE SPECIFICALLY INSTRUCTED TO ASSUME THE DUTIES OF A HIGHER CLASSIFICATION SHALL BE COMPENSATED BEGINNING ON THE SECOND CONSECUTIVE SHIFT DAY OF SUCH ASSIGNMENT. THE FIRE CHIEF SHALL NOTIFY THE KOKOMO BOARD OF PUBLIC WORKS AND SAFETY WHENEVER A UNIFORMED MANAGEMENT PERSON IS COMPENSATED OUT OF RANK FOR A PERIOD OF MORE THAN FIVE DAYS.

SECTION VI

THAT THE HOURLY SALARY OF THE AFSCME EMPLOYEES HIRED PRIOR TO MARCH 15, 2013, WILL BE FIXED AS FOLLOWS FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2021 AND ENDING DECEMBER 31, 2021 (per contract)
<table>
<thead>
<tr>
<th>CLASSIFICATION</th>
<th>2021 per hour PRIOR to March 15, 2013</th>
<th>2021 per hour AFTER March 15, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>City Utility</td>
<td>$19.17</td>
<td>$15.89</td>
</tr>
<tr>
<td>Laborer</td>
<td>$20.26</td>
<td>$16.99</td>
</tr>
<tr>
<td>Laborer/Traffic I</td>
<td>$20.26</td>
<td>$16.99</td>
</tr>
<tr>
<td>Laborer/Traffic II</td>
<td>$20.38</td>
<td>$17.40</td>
</tr>
<tr>
<td>Laborer/Traffic III</td>
<td>$20.60</td>
<td>$17.78</td>
</tr>
<tr>
<td>Laborer/Traffic IV</td>
<td>$21.04</td>
<td>$18.87</td>
</tr>
<tr>
<td>Plant Operator Trainee</td>
<td>$20.26</td>
<td>$16.95</td>
</tr>
<tr>
<td>Custodian</td>
<td>$20.38</td>
<td>$15.79</td>
</tr>
<tr>
<td>Recreation Laborer</td>
<td>$20.52</td>
<td>$16.15</td>
</tr>
<tr>
<td>Floater</td>
<td>$20.52</td>
<td>$18.33</td>
</tr>
<tr>
<td>Floater WWTP</td>
<td>$20.52</td>
<td>$19.39</td>
</tr>
<tr>
<td>Manhole Helper</td>
<td>$20.71</td>
<td>$19.39</td>
</tr>
<tr>
<td>Jet Rodder Helper</td>
<td>$20.52</td>
<td>$19.39</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$20.52</td>
<td>$18.33</td>
</tr>
<tr>
<td>General Maintenance</td>
<td>$21.03</td>
<td>$18.84</td>
</tr>
<tr>
<td>Jet Rodder Operator</td>
<td>$20.63</td>
<td>$19.51</td>
</tr>
<tr>
<td>Manhole Builder</td>
<td>$21.12</td>
<td>$20.00</td>
</tr>
<tr>
<td>Plant Operator</td>
<td>$20.63</td>
<td>$19.51</td>
</tr>
<tr>
<td>Plant Maintenance</td>
<td>$21.03</td>
<td>$19.90</td>
</tr>
<tr>
<td>Heavy Equipment Operator</td>
<td>$20.96</td>
<td>$18.78</td>
</tr>
<tr>
<td>HEO- WWTP Only</td>
<td>$20.96</td>
<td>$19.84</td>
</tr>
<tr>
<td>HEO Refuse Lightning Loader</td>
<td>$20.96</td>
<td>$18.78</td>
</tr>
<tr>
<td>Jet Vactor Operator</td>
<td>$21.26</td>
<td>$20.14</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$21.31</td>
<td>$20.19</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>AFSCME LONGEVITY</th>
<th>2020-2022</th>
<th>2020-2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Years of Service</td>
<td>2020-2022</td>
<td>2020-2022</td>
</tr>
<tr>
<td>4</td>
<td>$165.00</td>
<td>17</td>
</tr>
<tr>
<td>5</td>
<td>$220.00</td>
<td>18</td>
</tr>
<tr>
<td>6</td>
<td>$275.00</td>
<td>19</td>
</tr>
<tr>
<td>7</td>
<td>$330.00</td>
<td>20</td>
</tr>
<tr>
<td>8</td>
<td>$385.00</td>
<td>21</td>
</tr>
<tr>
<td>9</td>
<td>$440.00</td>
<td>22</td>
</tr>
<tr>
<td>10</td>
<td>$495.00</td>
<td>23</td>
</tr>
<tr>
<td>11</td>
<td>$550.00</td>
<td>24</td>
</tr>
<tr>
<td>12</td>
<td>$660.00</td>
<td>25</td>
</tr>
<tr>
<td>13</td>
<td>$715.00</td>
<td>26+</td>
</tr>
</tbody>
</table>
$770.00
$825.00
$880.00

LONGEVITY PAY WILL BE PAID WEEKLY ON A PRORATED BASIS AS LISTED.

MECHANICS WHO SUCCESSFULLY COMPLETE A CITY APPROVED ASE CERTIFICATION COURSE SHALL RECEIVE $.50 PER HOUR FOR EACH OF THE BELOW CERTIFICATIONS OBTAINED, PROVIDED THEY REMAIN IN THE MECHANIC CLASSIFICATION. SHOULD AN EMPLOYEE WHO HAS OBTAINED ANY OF THE ABOVE CERTIFICATIONS LEAVE THE MECHANIC POSITION, THE ABOVE CERTIFICATION PAY SHALL CEASE ON THEIR LAST DAY OF WORK AS A MECHANIC:

1. DIESEL ASE CERTIFICATION;
2. ELECTRICAL/ELECTRONIC SYSTEMS ASE CERTIFICATION;
3. BRAKE ASE CERTIFICATION;
4. SUSPENSION AND STEERING ASE CERTIFICATION.

THE CITY ALSO AGREES TO PAY EMPLOYEES IN THE HEO CLASSIFICATION AN ADDITIONAL $0.10 PER HOUR PER PIECE OF EQUIPMENT ABOVE THE BASIC FOUR (SWEEPER, ROLLER, BUSH HOG, AND PAY LOADER). CERTIFICATION OF ABILITY TO OPERATE THESE PIECES OF EQUIPMENT SHALL BE BY THE DEPARTMENT HEAD OR HIS DESIGNEE.

ADDITIONAL CERTIFICATION WILL BE AVAILABLE FOR THE FOLLOWING JOB FUNCTIONS AND WILL PAY AN ADDITIONAL $.50 PER HOUR FOR THE EMPLOYEE(S) WHO HAVE QUALIFIED AND CERTIFIED BY THEIR SUPERVISOR, WITH APPROVAL FROM THE DEPARTMENT HEAD AND DIRECTOR OF HUMAN RESOURCES. EMPLOYEE(S) SELECTED TO CERTIFY IN THE JOB FUNCTION(S) SHALL BE THE SENIOR EMPLOYEE(S) IN THE CLASSIFICATION WHERE SUCH FUNCTION EXISTS. HUMAN RESOURCES WILL BE THE AUTHORITY TO LIMIT THE NUMBER OF EMPLOYEES CERTIFIED FOR EACH FUNCTION(S) AS DETERMINED BY DEPARTMENT NEEDS. THE BELOW ADDITIONAL CERTIFICATION PAYS ARE ONLY APPLICABLE WHEN THE EMPLOYEE(S) IS IN THE DEPARTMENT AND JOB CLASSIFICATION WHEREIN SAID CERTIFICATION IS BEING UTILIZED.

A. PAVER
B. EXCAVATOR/BACKHOE OPERATOR
C. MILLING MACHINE
D. SKID STEER (with applicable attachments)
E. HEO- WWTP ONLY
TRAFFIC DEPARTMENT EMPLOYEE(S) WHO OBTAIN CERTIFICATION THROUGH THE APPROVED COURSE(S) AND AS APPROVED BY THE DEPARTMENT HEAD AND DIRECTOR OF HUMAN RESOURCES FOR THE BELOW LISTED CERTIFICATION(S) SHALL RECEIVE AN ADDITIONAL $.50 PER HOUR FOR EACH CERTIFICATION. THE BELOW LISTED CERTIFICATION PAYS ARE ONLY APPLICABLE WHEN THE EMPLOYEE IS IN THE DEPARTMENT AND JOB CLASSIFICATION WHEREIN SAID CERTIFICATION IS BEING UTILIZED.

A. Level I – Work Zone Temporary Traffic Control
B. Level II – Signs and pavement markings.
C. Level III – Signs Technicians Level 2 or Signs & Pavement markings.
D. Level IV – Signs Level III or Traffic Signal Level I
   (Courses may be changed or modified in accordance with availability by testing facility)

CONFINED SPACE

THE CITY WILL PAY EACH EMPLOYEE THAT IS CERTIFIED OR TRAINED FOR CONFINED SPACE ENTRY ONE-HUNDRED AND FIFTY ($150.00) DOLARS PER YEAR. CONFINED SPACE ENTRY PAY WILL BE PAID TO EACH EMPLOYEE BY THE CITY ON A PRORATED WEEKLY BASIS. ONLY EMPLOYEES THAT HOLD POSITIONS THAT REQUIRE THEM TO GO INTO A CONFINED SPACE WILL BE ELIGIBLE TO RECEIVE THIS PAY.

THERE SHALL BE NO MORE THAN TWENTY-SEVEN (27) EMPLOYEES TO RECEIVE CONFINED SPACE ENTRY PAY DEFINED AS:
1. NO MORE THAN FOUR (4) AT THE PARK DEPARTMENT, OF WHICH TWO (2) MUST BE THE MAINTENANCE POSITION
2. NO MORE THAN FIFTEEN (15) AT THE WWTP CONSISTING OF OPERATORS, MAINTENANCE, FLOATERS AND LABORERS
3. NO MORE THAN EIGHT (8) IN SEWER MAINTENANCE CONSISTING OF MANHOLE BUILDERS, MANHOLE HELPERS AND FLOATERS

SECTION VII

THE HOURLY SALARY OF THE AFSCME TRANSIT EMPLOYEES WILL BE FIXED AS FOLLOWS FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2021 AND ENDING DECEMBER 31, 2021, AS FOLLOWS:

2021 HRLY

TROLLY/SPIRIT DRIVER $17.3138

BUS DRIVERS WILL BE ELIGIBLE TO EARN 100% OF THE ESTABLISHED SALARY.
SECTION VIII

THIS ORDINANCE SHALL REMAIN IN FULL FORCE AND EFFECT FROM AND AFTER ITS PASSAGE AND SIGNATURE BY THE MAYOR, AS PROVIDED BY LAW.

SECTION IX

AYE

____________________

____________________

____________________

____________________

____________________

____________________

____________________

____________________

____________________

____________________

____________________

ATTEST:__________________________________
CITY CLERK

PRESENTED BY ME TO THE MAYOR THIS ___th DAY OF __________, 2020.

ATTEST:_________________________
CITY CLERK

APPROVED BY ME THIS _____th DAY OF ____________________, 2020.

____________________________________
TYLER O. MOORE
MAYOR, CITY OF KOKOMO, INDIANA
ORDINANCE #6963

AN ORDINANCE FIXING THE BUDGETS FOR VARIOUS DEPARTMENTS, BOARDS, AND COMMISSIONS OF THE CITY OF KOKOMO, INDIANA. BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA, AS FOLLOWS:

SECTION I
THAT THE BUDGETS OF THE VARIOUS DEPARTMENTS, BOARDS, AND COMMISSIONS OF THE CITY OF KOKOMO FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2021, AND ENDING DECEMBER 31, 2021 ARE AS FOLLOWS:

<table>
<thead>
<tr>
<th>General Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Council</td>
<td>$327,830</td>
</tr>
<tr>
<td>City Clerk</td>
<td>$84,791</td>
</tr>
<tr>
<td>Mayor</td>
<td>$279,917</td>
</tr>
<tr>
<td>Controller</td>
<td>$506,141</td>
</tr>
<tr>
<td>Attorney</td>
<td>$392,443</td>
</tr>
<tr>
<td>Human Resources</td>
<td>$298,596</td>
</tr>
<tr>
<td>Information System</td>
<td>$888,421</td>
</tr>
<tr>
<td>Engineering</td>
<td>$658,576</td>
</tr>
<tr>
<td>Vehicle Maintenance</td>
<td>$1,519,913</td>
</tr>
<tr>
<td>Transportation</td>
<td>$1,834,926</td>
</tr>
<tr>
<td>Building Maintenance</td>
<td>$667,295</td>
</tr>
<tr>
<td>City Line Trolley</td>
<td>$1,115,007</td>
</tr>
<tr>
<td>Board of Public Works and Safety</td>
<td>$5,705,265</td>
</tr>
<tr>
<td>Police</td>
<td>$13,308,096</td>
</tr>
<tr>
<td>Fire</td>
<td>$10,304,474</td>
</tr>
<tr>
<td>Inspection Services</td>
<td>$773,863</td>
</tr>
<tr>
<td>Public Maintenance and Refuse</td>
<td>$4,906,815</td>
</tr>
<tr>
<td>Senior Citizen's Center</td>
<td>$286,563</td>
</tr>
<tr>
<td>Development</td>
<td></td>
</tr>
<tr>
<td><strong>GENERAL FUND TOTAL:</strong></td>
<td><strong>$44,510,522</strong></td>
</tr>
</tbody>
</table>

| Motor Vehicle Highway-Street  | $2,559,874|
| Motor Vehicle Highway-Traffic | $1,426,185|
| Motor Vehicle Highway-Engineering | $1,100,000|
| Motor Vehicle Highway-Restricted for Const, Recons, Preservation | $500,000|
PARKS 3,815,530
PARKS-RECREATION 753,168
PARKS-SWIMMING POOL 814,406
PARKS-SPORTS STADIUM 481,000
CROWN POINT CEMETERY 663,102
AVIATION 654,053
AVIATION-FIXED BASE OPERATIONS 106,418
PLANNING COMMISSION 580,312
FIRE PENSION 4,138,790
POLICE PENSION 3,158,075
OTHER PROPERTY TAX BACKED FUNDS TOTAL $ 20,750,913

LOCAL ROAD & STREET $ 800,000
UNSAFE BUILDING 80,000
AVIATION FUEL ROTARY 359,800
ECONOMIC DEVELOPMENT COMMISSION 80,000
ECONOMIC DEVELOPMENT INCOME TAX 4,078,000
TRANSIT CENTER 51,828
CLINIC 602,882
LOCAL LAW ENFORCEMENT CONTIN. ED. 45,000
NON PROPERTY TAX BACKED FUNDS TOTAL $ 6,097,510

GRAND TOTAL ALL FUNDS: $ 71,358,945

SECTION II

THAT THE COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA WILL
CONDUCT A PUBLIC HEARING ON SEPTEMBER 14, 2020 AT 6:00 P.M. IN
THE COUNCIL CHAMBERS, CITY HALL TO HEAR ALL CITIZENS ON SAID
BUDGET. FOLLOWING THE HEARING, THE AFOREMENTIONED COUNCIL
WILL MEET AT CITY HALL COUNCIL CHAMBERS ON SEPTEMBER 28, 2020
AT 6:00 P.M. TO ADOPT THE BUDGET. TAXPAYERS APPEARING AT
EITHER MEETING SHALL HAVE A RIGHT TO BE HEARD.
ORDINANCE #6963

SECTION III
THAT THIS ORDINANCE SHALL REMAIN IN FULL FORCE AND EFFECT FROM AND AFTER ITS PASSAGE, SIGNATURE BY THE MAYOR AND PUBLICATION AS PROVIDED BY LAW.

SECTION IV
PASSED BY THE COMMON COUNCIL OF THE CITY OF KOKOMO INDIANA,
THIS ________________, 2020

AYE

NAY

ATTEST:

CITY CLERK
ORDINANCE #6963

PRESENTED BY ME TO THE MAYOR OF THE CITY OF KOKOMO THIS ___TH DAY OF SEPTEMBER, 2020 AT ___:___ AM.

________________________
CITY CLERK

APPROVED BY ME THIS ___TH DAY OF SEPTEMBER, 2020 AT ___:___ AM.

________________________
Tyler Moore, MAYOR
CITY OF KOKOMO, INDIANA

ATTEST:

________________________
CITY CLERK
BEFORE THE COMMON COUNCIL OF THE CITY OF KOKOMO
ORDINANCE NO. 6968

PETITION FOR VACATION OF ALLEY RIGHT-OF-WAY

Woodard, Jessica L, whose address is 1608 N Indiana Ave, Kokomo, IN, 46901, petitions the Common Council of the City of Kokomo, for the vacation of right-of-way in Kirkpatrick & Scott’s 2nd Addition, Center Township, Howard County, Indiana, as recorded in Plat Book 1, page 71 and in support of the petition shows the Council as follows:

1. Petitioner proposes to vacate an alley right-of-way which is 14 feet in width and 132 feet in depth, described as follows:

Beginning at the northwest corner of Lot 119 in Kirkpatrick & Scott’s 2nd Addition, Center Township, Howard County, Indiana, as shown in Recorder’s Plat Book 1, page 71; thence north 14 feet to the southwest corner of lot 118 is said Addition; thence east 132 feet to the southeast corner of said lot 118; thence south 14 feet to the northeast corner of said lot 119; thence west 132 feet to the point of beginning.

2. The alley right-of-way when vacated will be attached ½ to the petitioner’s real estate and ½ to the north adjoiner.

3. The names and mailing addresses of the owners of real estate abutting or near the said public alley right-of-way are as follows:

Webster, Belton & Willodean, 1616 N Indiana Ave, Kokomo, IN. 46901

4. The utility companies that may be affected include the following:

NIPSCO; 290 W Nationwide Blvd., Columbus, OH 43215

Indiana American Water Company, Inc.; 1700 East Superior Street; P.O. Box 740; Kokomo IN 46903-0740

Duke Energy Corp.; 1619 W Deffenbaugh St.; Kokomo IN 46902

AT&T Indiana; Right-Of-Way Dept.; 302 W Washington Street, Floor 1; Lebanon IN 46052

5. Vacating the above alley right-of-way is appropriate for the following reasons:

A. Petitioner owns all the real estate adjoining the right-of-way to be vacated.

B. Vacating the right-of-way will not hinder or interfere with the public’s access to any of the adjoining real estate.
C. The proposed vacation of the alley right-of-way will not hinder the growth or development of the neighborhood, but will allow the petitioner to redevelop and grow with in the neighborhood.

D. Vacating the alley right-of-way will facilitate the development of all the real estate in the affected block.

Wherefore Petitioner requests:

1. A hearing on this petition be set within thirty (30) days after it is received by the Council.

2. The Clerk of the Council to publish notice of the hearing on this petition as required by I.C. 36-73-12 in the manner prescribed in I.C 5-3-1 in the form and content as attached as Exhibit A hereto. After such notice and hearing, the Council approves the proposed ordinance attached to this petition vesting the entire vacated alley right-of-way to the adjoining property owners as set forth above.

Dated this 7th day of August 2020
By: Jessica Woodard
BEFORE THE COMMON COUNCIL
OF THE CITY OF KOKOMO

ORDINANCE NO. 6968

AN ORDINANCE VACATING RIGHT-OF-WAY

WHEREAS, Jessica Woodard, has petitioned this body to vacate a portion of a certain Right-Of-Way located in the City of Kokomo, more particularly described hereafter, and

WHEREAS, this Council conducted a public hearing on the 08/10/2020 at 6:00 p.m., pursuant to the provisions of I.C 36-7-3-12(C) following presentation of proof of publication pursuant to I.C 5-3-1; and

WHEREAS, notice of the proposed vacation was served on all necessary parties; and

WHEREAS, the vacation of the Right-Of-Way would not limit access to any real estate or hinder the growth or development of the neighborhood in which it is located; and

WHEREAS, there are no public utilities maintained in the Street Right-Of-Way, or if any be in said Right-Of-Way then per statute an easement is maintained over said utility line; and

WHEREAS, the Common Council of the City of Kokomo deems it appropriate and necessary to vacate said Right-Of-Way as it no longer serves any public purpose.

NOW, THEREFORE, be it ordained by the Common Council of the City of Kokomo, Indiana, that:

SECTION I

It is hereby found that the portion of Right-Of-Way hereafter described should be vacated. Said Right-Of-Way is unimproved and not currently used for access to any real estate and will not hinder the public's access to a church, school, or other public building or place, or make access to any real estate by the public difficult or inconvenient. It is determined that such proposed vacation of the Right-Of-Way complies with the purpose and provisions of I.C. 36-73-12 through I.C. 36-7-3-16.

SECTION II

It is hereby found that proper notice was given in accordance with I.C. 36-7-3-12 and I.C. 5-3-1.

SECTION III

It is hereby found that the following described Right-Of-Way located in the City of Kokomo, Indiana, should be, and it is hereby vacated:

A part of Kirkpatrick & Scott's 2nd Addition, Center Township, Howard County, Indiana, as recorded in Plat Book 1, page 71 described as follows:

Beginning at the northwest corner of Lot 119 in said Kirkpatrick & Scott's 2nd Addition; thence north 14 feet to the southwest corner of lot 118 is said Addition; thence east 132 feet to the southeast corner of said lot 118; thence south 14 feet to the northeast corner of said lot 119; thence west 132 feet to the point of beginning.

The vacated Right-Of-Way as described above shall become a part of the adjoining real estate.
SECTION IV
The City Clerk of the City of Kokomo, Indiana is instructed to furnish a copy of this vacation Ordinance to the
Howard County Recorder for recording and to the Howard County Auditor.

SECTION V
This Ordinance shall be in full force and effect from and after its passage by this Council and its approval and
signing by the Mayor of the City of Kokomo.

PASSED AND ADOPTED THIS _________________.

ATTEST: COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA

By ________________________________

CLERK: Diane Howard

By Lynn Rudolph, PRESIDENT

Presented by the Clerk of the Common Council of the City of Kokomo to the Mayor of the City of Kokomo, Indiana
on this ________________ at Kokomo, Indiana, for approval by his signature below.

ATTEST: By ________________________________

By Tyler Moore

CLERK: Diane Howard

Mayor of the City of Kokomo, Indiana

I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in
this document, unless required by law: Jessica Woodard
This instrument was prepared by Jessica Woodard
Return document to City of Kokomo, 100 S. Union St., Kokomo, Indiana
BEFORE THE COMMON COUNCIL OF THE CITY OF KOKOMO
ORDINANCE NO. 6968

NOTICE OF HEARING ON PETITION
FOR VACATION OF A PUBLIC WAY

Please take notice that pursuant to I.C. 36-7-3-12, Jessica Woodard has filed with the Common Council of the City of Kokomo, a petition for the vacation of a Public Way described as follows:

Street Address or Common Description:
1608 N. Indiana Ave, Kokomo, IN, 46901

Legal description:
Beginning at the northwest corner of Lot 119 in Kirkpatrick & Scott’s 2nd Addition, Center Township, Howard County, Indiana, as shows in Recorder’s Plat Book 1, page 71; thence north 14 feet to the southwest corner of lot 118 in said Addition; thence east 132 feet to the southeast corner of said lot 118; Thence south 14 feet to the northeast corner of said lot 110; thence west 132 feet to the point of beginning.

The Common Council of the City of Kokomo has set a hearing on this petition for the 24th day of August 2020 at 6:00 pm in the Ralph Neal Council Chambers, City Hall, 100 South Union Street, Kokomo, Indiana. At this time, the Council will hear any person who is interested or affected by this proposed petition or anyone submitting a remonstrance against said petition.

COMMON COUNCIL OF THE CITY OF KOKOMO, INDIANA
Lynn Rudolph, President
Diane Howard, Clerk
Re: P09-Z-20

Dear Honorable Members:

Ochoma No. 6390

422 W. Sycamore St.
OC (Office Commercial) to RA (Urban Residential)

TO THE MEMBERS OF THE
HONORABLE KOKOMO COMMON COUNCIL

September 9, 2020
This instrument was prepared by Jesse Cadle, Secretary, City Plan Commission. I affix my commission expires:

January 27, 2028

Kokomo City Plan Commission

Secretary

DATE: 2020

Subjected and sworn to before me this 08 day of September, 2020.

Kokomo City Plan Commission

Secretary

(1) The above and foregoing is a true and exact copy of an amendment to the
Commission and

(2) That the above and foregoing is a true and exact copy of an amendment to the
Kokomo City Plan

(3) By a resolution adopted by the majority of its members at said public hearing, the

(4) Public hearing by the Kokomo Tribune Newspaper at least ten (10) days prior to the date of the

(5) That the above and foregoing is a true and exact copy of an amendment to the
Kokomo City Plan

(6) County of Howard

CITY OF KOKOMO

STATE OF INDIANA

Confirmation

Case #: 09 - Z - 20
Order No.: 6970

DATE: 2020
This ordinance was adopted by the Kokomo City Council. Kokomo City Commission Secretary

Diane Howard, City Clerk

J.D. Menoher, Mayor

2020.

APPROVED by me this day of ______, 2020.

Diane Howard, City Clerk

PRESENTED by me to the Mayor this day of ______, 2020.

Diane Howard, City Clerk

Kokomo Common Council

Liam Rudolph, Sr. President

2020.

PASSED by the Kokomo Common Council this day of ______, 2020.

This ordinance shall be in full force and effect from and after its passage, signed by the Mayor,

Diane Howard

Kokomo City Commission Secretary

The above changes shall be duly entered on the West side of the Zone map, which is a part of

Kokomo Zoning Ordinance No. 6279.

The above changes shall be at the discretion of the Mayor, as hereby amended.

An Ordinance amendng Ordinance No. 6279, as amended,

AN ORDINANCE AMENDING ORDINANCE NO. 6279, AS AMENDED, NOW THEREFORE BE IT ORDAINED

SECTION I.

The following described land shall be released from OC (Office Commercial) to R-4 (Residential)

OC (Office Commercial) to R-4 (Residential)

421 W. SYCAMORE ST.

NORTHWEST POPULATION, LLC

CASE: No. 9 - Z - 20

Ordinance No. 6970

City Council Copy
The adjoined property uses and zonings are:

*Office Commercial* (OC) (in Small Retail Commercial)
*Residential* (R4) (in Residential)

The classification of the property above to be used as "Single Family Home".

412 W Seymour Street
3403-36-254-003-000-002
OC (Office Commercial) to R4 (Residential)
Case P09-Z-20
Site Report
The proposed plan commission report recommends a favorable recommendation to the Okotoks Council.

Street - The British Columbia City of Okotoks is home to a street collector and subcollector road collector and primary arterial and according to the Transportation Map, 'W. Macdonald St.' is defined as a 'Major Arterial'.

The goal of the City of Okotoks Comprehensive Plan include pedestrian, bicycle and pedestrian networks, increasing the efficiency for all modes of transportation including transit and improving the city for improved street, function and interrelationship. The Transportation Map is to enhance connections institutional and recreational users.

1. Encourage active and affordable development to promote health, safety and quality of life of residents in the City of Okotoks, while maintaining Okotoks as a leading community for employment. A clear and comprehensive land use plan, with special focus on residential, commercial, industrial, institutional and recreational uses.

2. Promote specific districts in the community, suitable for residential, commercial, industrial, institutional, and recreational needs. The proposed plan commission report recommends a favorable recommendation to the Okotoks Council.